

General criteria for evaluating candidates

Total

Scholarship and Research Output	50
Teaching and Learning	30
Academic Leadership & Service	20

Scholarship & Research Output (50%)

a)	Refereed Research Output		35
		a1) Indexed Refereed Journals	
		a2) Books and Book Chapters	
		a3) Refereed Conference Proceedings	
		Other Research Outputs (Commissioned	
		a4) Reports; Creative Works etc)	
b)	Competitively Funded Research Awarded		10
c)	Research Stages in Designated Academic and Research Centres		5

Teaching & Learning (30%)

D)	Involvement in Course Delivery and Student Supervisions		15
		d1) University courses taught (1st and 2nd cycle, degree and post-graduate)	
		d2) Supervision of doctoral theses	
		Supervision of 1st degree and master	
		d3) final projects	
E)	Quality of teaching work		10
		e1) Assessments of the candidate's work	
		Original teaching material and	
		e2) publications	
		e3) Innovative teaching projects	
F)	Quality of teacher training and Ongoing Development		5
		Presentations at conferences related to	
		f1) university education	
		Attendance to conferences related to	
		f2) university education	

Academic Leadership & Service (20%)

G)	Knowledge transfer / impact of scholarship		5
H)	University management positions held		5
I)	Contribution to the Profession / Professional Associations linked to discipline (eg Editorial Board / Reviewer Appointments)		5
J)	Other esteem indicators		5

100

The assessment of the merits of the candidates will be done considering the adequacy of the merits to the profile of the position that is Business Organization

Minimum score required to pass to the second phase

60