



BAREM DE CRITERIS ESPECÍFICS

BAREMO DE CRITERIOS ESPECIFICOS

SPECIFIC CRITERIA AND SCALE

Dades de la plaça/ces/ *Datos de la plaza/s / Details of position(s):*

Categoria/ *Categoría / Category:* Profesor Lector

Departament / *Departamento / Department:* Patologia y Terapéutica Experimental

Facultat / *Facultad / Faculty:* Medicina y Ciencias de la Salud

Núm. de places i codi/s: / *Núm. de plazas y código/s / No. of places and code(s):* 1 / UB-LE-7009

Criteria for the 1st. Phase

Academic merits

Scientifics merits (6 points)

A- Scientific Publications (Until to maximum of 3 points)

Scientific paper published and including in D1 (0.4 point per each publication)

If the candidate is the 1st author or the corresponding author of paper published and including in D1 (0.6 point per each publication)

Scientific paper published and including in Q1 (0.3 point per each publication)

If the candidate is the 1st author or the corresponding author of paper published and including in Q1 (0.5 point per each publication)

Scientific paper published and including in Q2 (0.1 point per each publication)

If the candidate is the 1st author or the corresponding author of paper published and including in Q2 (0.2 point per each publication)

Scientific paper published in Research book (0.1 point per each publication)

If the candidate is the 1st author or the corresponding author (0.2 point per each publication)

D1 means (decile 1- Publications included in the JCR top 10% of the area), Q1 (Quartile 1- Publications included in the JCR top 25%) and Q2 (Quartile 2- Publications included in the JCR top 50%). The publications should be related with the cell biology area or related areas like histology, biochemistry and/or molecular biology.

B- Research Project Participation (Until to a maximum of 1.25 points)

Participation as a PI in a competitive Research Project Program (0.5 point per each project)

Participation as a Research collaborator in a competitive Research Project Program (0.2 point per each project)

C- Research stay (Until to a maximum of 1 point)

Foreign research stay with a minimum of 2 year period (0.6 point)

Research stay in Spain and out of the University of Barcelona (0.4 point)

D- Patents (Until to a maximum of 0.5 point)

Participation in a patent as inventor and/or co-inventor (0.5 point per each patent)

E- Others merits (Until to a maximum of 0.25 points)

Prizes, external presentations, session chairs at international conferences etc.

Teaching merits (4 points)

A- Experience in Cell biology teaching of undergraduate students (Until to a maximum of 2 points)

For a 1 whole academic year (0.5 point)

B- PhD direction (Until to a maximum of 1 point)

For 1 PhD thesis direction (0.5 point)

C- Master Project direction (Until to a maximum of 0.6 points):

For 1 master project direction (0.3 points)

D- Final Bachelor Project direction (Until to a maximum of 0.4 points)

For 1 Bachelor Project direction (0.2 point)

The maximum score of the academic merits reach for the candidates is 10 points. The candidate with a score ≥ 7 points can pass to the next stage.

If the number of candidates that reached the second stage is more than 5 the selection committee will propose a shortlist with the best 4 candidates.

Criteria for the 2nd. Phase

The **second phase** is conducted face-to-face interview and takes place at the University of Barcelona.

The face-to-face interview assesses the suitability of the candidate for the contract on offer. This will be public and, for a maximum of an hour, candidates will be required to introduce their *Curriculum vitae* (10-15minutes) and give a seminar on an appropriate subject (50-45 minutes). After the oral presentation, the committee may ask any questions it considers necessary regarding the candidate's CV, the seminar they have given or any other aspects related to the post offered and the activity to be developed (For a maximum of 1h 30 min.) In this phase the committee will value the candidates using the following criteria and punctuation (until to a maximum of 100 points):

Skillfulness and capacity for formal communication	20 points
Interest and quality of the scientific research project	30 points
Quality and relevance of the answers to the committee questions	25 points



The degree to which the candidate skills and abilities match

the University's teaching and research priorities

25 points

After the presentation of all candidates, the committee will proposal of the candidate who should be hired, in order of priority.

Barcelona, 13 d / de /of Enero de / , 2020

SECRETARI/ÀRIA Ricardo Pérez Tomás
SECRETARIO/A
SECRETARY

Contra aquest acord de la comissió, que no esgota la via administrativa i és un acte de tràmit, és aplicable l'establert per l'article 112 de la Llei 39/2015, d'1 d'octubre, de procediment administratiu comú de les Administracions Públiques, segons el qual contra les resolucions i els actes de tràmit, si aquests últims decideixen directament o indirectament el fons de l'afer, determinen la impossibilitat de continuar el procediment, produeixen indefensió o perjudici irreparable a drets i interessos legítims, els interessats poden interposar recurs d'alçada, en aquest cas davant el rector, en el termini d'un mes, a comptar de l'endemà de la seva publicació, d'acord amb el que estableixen els articles 121 i 122 de la Llei 39/2015, d'1 d'octubre, del procediment administratiu comú de les administracions públiques.

Contra este acuerdo de la comisión, que no agota la vía administrativa y es un acto de trámite, es aplicable lo establecido por el artículo 112 de la Ley 39/2015, de 1 de octubre, de procedimiento administrativo común de las Administraciones Públicas, según el cual contra las resoluciones y los actos de trámite, si estos últimos deciden directamente o indirectamente el fondo del asunto, determinan la imposibilidad de continuar el procedimiento, producen indefensión o perjuicio irreparable a derechos e intereses legítimos, los interesados pueden interponer recurso de alzada, en este caso ante el rector, en el plazo de un mes, a contar a partir del día siguiente de su publicación, de acuerdo lo que establecen los artículos 121 y 122 de la Ley 39/2015, de 1 de octubre, del procedimiento administrativo común de las administraciones públicas.

*This decision of the Committee is an act of procedural law and does not exhaust your right of appeal through administrative channels. Article 112 of Law 39 of 1 October 2015 on the legal framework governing public administrations and common administrative procedures allows you to appeal when resolutions and acts of procedural law directly or indirectly affect the basis of the legal process underway, obstruct that process, or undermine or cause irreparable harm to legitimate rights and interests. Under such circumstances, you may present a request for further review, in this case by the Rector, within one month from the day after the publication of the Committee's decision, pursuant to *articles 121 and 122* of Law 39 of 1 October 2015 on the legal framework governing public administrations and common administrative procedures.*