The Committee that must resolve the above-mentioned teaching vacancy has agreed on the following assessment criteria:

**First phase**

The first assessment and selection phase will be carried out online. Each member of the Committee will analyse and assess each candidate in accordance with the following assessment criteria:

**Research merits (45%) – 45 points**

A. Quality of research activity and dissemination of results (15 points)
   - A.1. Peer-reviewed/indexed scientific publications
   - A.2. Books, chapters in books, and/or other journal articles
   - A.3. Other scientific publications
   - A.4. Public engagement, research impact, and transfer of knowledge to society
   - A.5. Creative artistic work/professional practice

B. Time spent at research centres: participation in research centres, research projects and/or research groups (postgraduate research periods with a minimum duration of 3 months spent outside the University of Barcelona deserve extra merit, according to SH regulations) (10 points)

C. Research funding (10 points)
   - C.1. Successful applications for grants and research funding
   - C.2. Research fellowships, awards, prizes

D. Conferences and other research-related events (10 points)
   - D.1. Participation in conferences, symposia and other research-related events
   - D.2. Organisation of conferences, symposia and other research-related events
   - D.3. Ongoing training in the area of research: attendance at courses, seminars, lectures and conferences

**Teaching merits (45%) – 45 points**

I. Involvement in teaching and learning activity (20 points)
I.1. Variety and breadth of university courses taught within the discipline (first and second cycle, degree and post-graduate)
I.2. Supervision of doctoral theses
I.3. Supervision of first degree and master’s dissertations
I.4. Participation in examination boards for PhD theses and MA dissertations
I.5. Organisation, leadership, preparation and supervision of academic courses
I.6. Curriculum development or innovation
I.7. External examining at all levels
I.8. Teaching outside the candidate’s home institution

J. Quality of teaching activity (20 points)
   J.1. Positive assessments of the candidate’s work
   J.2. Involvement in teaching innovation groups, committees and/or projects
   J.3. Preparation and publication of original teaching materials
   J.4. Teaching awards, fellowships, and/or prizes
   J.5. Initiatives to enhance student support and well-being

K. Quality of pedagogical training (5 points)
   K.1. Attendance at courses and conferences related to professional development

Additional criteria (10%) – 10 points

L. Suitability to the teaching and research needs of the University of Barcelona (3 points)
M. Level of fluency in the official languages of the University of Barcelona (3 points)
N. University management and administration posts held (3 points)
O. Other merits (1 point)

A candidate will pass to the second stage if s/he obtains more than 75 (out of 100) points. If there are no candidates that fulfill this condition, the Committee will consider the top-ranking candidates in order to select a minimum of two for the second stage.

Second phase
For an overall maximum of an hour and a half, candidates will be required to introduce their research and teaching CV (recommended duration: 25 minutes) and give a seminar on a subject that should be in line with both the contract profile and their own research specialism and be a combination of teaching demonstration and research presentation (recommended duration: 45 minutes). At the end of each candidate’s presentation, the committee will ask any questions its members consider necessary on the merits of the candidate and on the seminar given, on the candidate’s research plans and any issues related to the job offer and the candidate’s plans if s/he is offered the post. The entire procedure will be conducted in English.

Candidates will be assessed on the basis of the quality of:

A. Their account of key points in their CV, particularly their plans for future research and teaching activities (20% - 20 points).
B. Their seminar presentation (50% - **50 points**).

C. Their responses to questions from committee members (30% - **30 points**).

Following the round of interviews, the committee will rank candidates according to the points they have obtained. The position will be offered to the highest-ranking candidate.

Barcelona, 13 March 2020

Mireia Aragay Sastre

SECRETARI/ÀRIA
SECRETARIO/A
SECRETARY

Contra aquest acord de la comissió, que no esgota la via administrativa i és un acte de tràmit, és aplicable l’establert per l’article 112 de la Llei 39/2015, d’1 d’octubre, de procediment administratiu comú de les Administracions Públiques, segons el qual contra les resolucions i els actes de tràmit, si aquests últims decideixen directament o indirectament el fons de l’afer, determinen la impossibilitat de continuar el procediment, produeixen indefensió o perjudici irreparable a drets i interessos legítimos, els interessats poden interposar recurs d’alçada, en aquest cas davant el rector, en el termini d’un mes, a comptar de l’endemà de la seva publicació, d’acord amb el que estableixen els articles 121 i 122 de la Llei 39/2015, d’1 d’octubre, del procediment administratiu comú de les administracions públiques.

Contra este acuerdo de la comisión, que no agota la vía administrativa y es un acto de trámite, es aplicable lo establecido por el artículo 112 de la Ley 39/2015, de 1 de octubre, de procedimiento administrativo común de las Administraciones Públicas, según el cual contra las resoluciones y los actos de trámite, si estos últimos deciden directamente o indirectamente el fondo del asunto, determinan la imposibilidad de continuar el procedimiento, producen indefensión o perjuicio irreparable a derechos e intereses legítimos, los interesados pueden interponer recurso de alzada, en este caso ante el rector, en el plazo de un mes, a contar a partir del día siguiente de su publicación, de acuerdo lo que establecen los artículos 121 y 122 de la Ley 39/2015, de 1 de octubre, del procedimiento administrativo común de las administraciones públicas.

*This decision of the Committee is an act of procedural law and does not exhaust your right of appeal through administrative channels. Article 112 of Law 39 of 1 October 2015 on the legal framework governing public administrations and common administrative procedures allows you to appeal when resolutions and acts of procedural law directly or indirectly affect the basis of the legal process underway, obstruct that process, or undermine or cause irreparable harm to legitimate rights and interests. Under such circumstances, you may present a request for further review, in this case by the Rector, within one month from the day after the publication of the Committee’s decision, pursuant to articles 121 and 122 of Law 39 of 1 October 2015 on the legal framework governing public administrations and common administrative procedures.*