



**BAREM DE CRITERIS ESPECÍFICS**

**BAREMO DE CRITERIOS ESPECIFICOS**

**SPECIFIC CRITERIA AND SCALE**

Dades de la plaça/ces/ *Datos de la plaza/s* / *Details of position(s)*:

Categoria/ *Categoría* / *Category*: Lector \_\_\_\_\_  
Departament / *Departamento* / *Department*: Departament de Llengües i Literatures Modernes i d'Estudis Anglesos \_\_\_\_\_  
Facultat / *Facultad* / *Faculty*: Filologia i Comunicació \_\_\_\_\_  
Núm. de places i codi/s: / *Núm. de plazas y código/s* / *No. of places and code(s)*: 1 plaça / UB LE 9028 \_\_\_\_\_

The Committee that must resolve the above-mentioned teaching vacancy has agreed on the following assessment criteria:

**First phase**

The first assessment and selection phase will be carried out online. Each member of the Committee will analyse and assess each candidate in accordance with the following assessment criteria:

***Research merits 45% - 45 points***

- A. Quality of research work and dissemination of its results      **25 points**
- A.1. Indexed scientific publications
  - A.2. Other scientific publications
  - A.3. Books and chapters in books
  - A.4. Creative artistic work
- B. Time spent at research centres      **B, C, D, E and F: 20 points**
- C. Participation in research projects and research contracts
- D. Quality of the transfer of results
- D.1. Patents and products with registered intellectual property rights
  - D.2. Transfer of knowledge to the productive sector
- E. Distinguished participation in conferences
- F. Lectures and seminars given at internationally renowned research centres

***Teaching merits 45% - 45 points***

- G. Involvement in education      **30 points**
- G.1. University courses taught (first and second cycle, degree and post-graduate)
  - G.2. Supervision of doctoral theses
  - G.3. Supervision of first degree and master's final projects
- H. Quality of teaching work      **H, and I: 15 points**
- H.1. Positive assessments of the candidate's work



- H.2. Original teaching material and publications
- H.3. Innovative teaching projects
- I. Quality of pedagogical training
  - I.1. Presentations at conferences related to university education
  - I.2. Attendance at conferences related to university education

**Other aspects J, K, L and M: 10% - 10 points**

- J. Awards
- K. University management posts held
- L. Suitability to the teaching and research needs of the University of Barcelona
- M. Other merits

A candidate will pass to the second phase if s/he obtains 70 or more than 70 points (out of 100 points). If there are no candidates that fulfill this condition, the Committee will consider the top-ranking candidates in order to select a minimum of two for the second stage.

**Second phase**

For an overall maximum of an hour and a half, candidates will be required to introduce their research and teaching CV (recommended duration: 25 minutes) and give a seminar on a subject that should be in line with both the contract profile and their own research specialism and be a combination of teaching demonstration and research presentation (recommended duration: 45 minutes). At the end of each candidate's presentation, the committee will ask any questions its members consider necessary on the merits of the candidate and on the seminar, on the candidate's research plans and any issues related to the job offer and the candidate's plans if s/he is offered the post. The entire procedure will be conducted in English.

Candidates will be assessed on the basis of the quality of:

- A. Their account of key points in their CV, particularly their plans for future research and teaching activities (20% - 20 points)
- B. Their seminar presentation (50% - 50 points)
- C. Their responses to questions from committee members (30% - 30 points)

Following the round of interviews, the committee will rank candidates according to the points they have obtained. The position will be offered to the highest-ranking candidate.

Barcelona, 17 March 2021 / 17 març 2021\_\_\_\_\_

SECRETARI/ÀRIA  
SECRETARIO/A  
SECRETARY

María Luz Celaya Villanueva



Contra aquest acord de la comissió, que no esgota la via administrativa i és un acte de tràmit, és aplicable l'establert per l'article 112 de la Llei 39/2015, d'1 d'octubre, de procediment administratiu comú de les Administracions Públiques, segons el qual contra les resolucions i els actes de tràmit, si aquests últims decideixen directament o indirectament el fons de l'afer, determinen la impossibilitat de continuar el procediment, produeixen indefensió o perjudici irreparable a drets i interessos legítims, els interessats poden interposar recurs d'alçada, en aquest cas davant el rector, en el termini d'un mes, a comptar de l'endemà de la seva publicació, d'acord amb el que estableixen els articles 121 i 122 de la Llei 39/2015, d'1 d'octubre, del procediment administratiu comú de les administracions públiques.

*Contra este acuerdo de la comisión, que no agota la vía administrativa y es un acto de trámite, es aplicable lo establecido por el artículo 112 de la Ley 39/2015, de 1 de octubre, de procedimiento administrativo común de las Administraciones Públicas, según el cual contra las resoluciones y los actos de trámite, si estos últimos deciden directamente o indirectamente el fondo del asunto, determinan la imposibilidad de continuar el procedimiento, producen indefensión o perjuicio irreparable a derechos e intereses legítimos, los interesados pueden interponer recurso de alzada, en este caso ante el rector, en el plazo de un mes, a contar a partir del día siguiente de su publicación, de acuerdo lo que establecen los artículos 121 y 122 de la Ley 39/2015, de 1 de octubre, del procedimiento administrativo común de las administraciones públicas.*

*This decision of the Committee is an act of procedural law and does not exhaust your right of appeal through administrative channels. Article 112 of Law 39 of 1 October 2015 on the legal framework governing public administrations and common administrative procedures allows you to appeal when resolutions and acts of procedural law directly or indirectly affect the basis of the legal process underway, obstruct that process, or undermine or cause irreparable harm to legitimate rights and interests. Under such circumstances, you may present a request for further review, in this case by the Rector, within one month from the day after the publication of the Committee's decision, pursuant to *articles 121 and 122* of Law 39 of 1 October 2015 on the legal framework governing public administrations and common administrative procedures.*