

Resolution of 28 June 2021 of the University of Barcelona opening a call for applications for the requalification of the Spanish university system for the period 2021–2023

General terms and conditions

**GENERAL TERMS AND CONDITIONS PERTAINING TO GRANTS FOR THE
REQUALIFICATION OF THE SPANISH UNIVERSITY SYSTEM**

Article 1. Subject

- 1.1 These terms and conditions govern the award of grants for the requalification of the Spanish university system, announced as established in Royal Decree 289/2021, of 20 April, regulating the direct award of subsidies to public universities for the requalification of the Spanish university system, and its implementation through Ministerial Order UNI/551/2021, of 26 May, which releases the subsidies provided for in Royal Decree 289/2021.
- 1.2 Having regard to the allocation of a minimum of 144 grants to the University of Barcelona with a total value not to exceed 20,160,033 euros (6,722,011 euros per year for each of the three annual periods), the following grants are announced:
- 1.2.1 A minimum of 120 Margarita Salas grants, with a total value of 10,080,017 euros, for the training of young doctoral graduates.
- 1.2.2 A minimum of 10 grants, with a total value of 1.230.016 euros, for the requalification of statutory and non-statutory university teaching staff.
- 1.2.3 A minimum of 82 María Zambrano grants, with a total value of 8,850,000 euros, for the attraction of international talent.

The total funding is distributed between the three types of grant as specified in Article 11 of these general terms and conditions, and Appendix 1.

Article 2. General regulations

- 2.1 This call for applications is governed to all effects by the provisions made in these terms and conditions and, in particular, by Royal Decree 289/2021, of 20 April, regulating the direct award of subsidies to public universities for the requalification of the Spanish university system, and by Order UNI/551/2021, of 26 May, which releases the subsidies provided for in Royal Decree 289/2021.

The call is also subject to the provisions made in Law 14/2011, of 1 June, on science, technology and innovation; Organic Law 6/2001, of 21 December, on universities, and Law 1/2003, of 19 February, on Catalan universities, in addition to all applicable provisions of the Collective Agreement for Teaching and Research Staff of Catalan public universities, published via Resolution TRE/309/2006 and amended by Resolution TSF/272/2017, of 20 February; the workers' statute, and the University of Barcelona Statute, approved by Decree 246/2003, of 8 October.

All matters not expressly foreseen in these terms and conditions or in any of the above legislation shall be governed according to the terms of Law 38/2003, of 17 November, on general provisions for

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- public subsidies, and its implementing regulations, approved by Royal Decree 887/2006, of 21 July; Royal Decree-Law 36/2020, of 30 December, approving urgent measures for the modernization of the public administration and for the execution of the national recovery, transformation and resilience plan; Law 39/2015, of 1 October, on common administrative procedures for public administrations; Law 40/2015, of 1 October, on the legal framework of the Spanish public sector; Royal Legislative Decree 5/2015, of 30 October, approving the consolidated text of the Law on the basic statute of public employees; regulations on transparency and electronic media, data protection and all other pertinent areas, in particular the matter of public subsidies.
- 2.2 For the purpose of this call for applications and any administrative appeals pertaining hereto, neither the month of August nor the periods of inactivity listed in the academic calendar available in the UB's E-Office (<https://seu.ub.edu/calendariPublic/show>) are included in any calculation of periods of working days.
- 2.3 The University of Barcelona may, acting directly or at the request of a third party, amend any factual or numerical errors identified in the procedure at any time.
- 2.4 Publication of the call in the UB's E-Office shall be considered due notification of interested parties, as established in articles 45 and 46 of Law 39/2015, of 1 October, on common administrative in public administrations.
- 2.5 In addition, the call for applications is announced in <https://euraxess.ec.europa.eu/> communicated for publication to the Ministry at recualificacion@universidades.gob.es, and incorporated into the National Subsidies Database (BDNS).
- 2.6 Committees should meet online where possible. The selection process may only be carried out partially or totally face-to-face if there is unanimous agreement among the members of the selection committee. In this case, face-to-face procedures must comply with all prevention and protection measures with regard to COVID-19 and the relevant provisions of the University of Barcelona's contingency and de-escalation plans.

Article 3. Types of grant

- 3.1 These general terms and conditions are complemented by specific terms and conditions that establish the characteristics, distribution by area (if applicable), duration and conditions of each of the three types of grant:
- Margarita Salas grants for the training of young doctoral graduates
 - Grants for the requalification of statutory and non-statutory university teaching staff
 - María Zambrano grants for the attraction of international talent

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Article 4. Special retention

- 4.1 2% of the total sum allocated to each grant type is retained for candidates who provide certification of a degree of disability equal to or greater than 33%, as defined in Spanish law.
- 4.2 Grants reserved for candidates with disabilities that are declared void will be added to the general grants of the same type.

Article 5. Requirements

- 5.1 Candidates may be nationals of any country according to the specific requirements of each type of grant and must meet all of the general requirements for access to public employment established in Royal Legislative Decree 5/2015, of 30 October, approving the consolidated text of the Law on the basic statute of public employees, and, in particular:
 - a) Candidates must not have been disqualified in a disciplinary ruling from the exercise of public or constitutional functions or be permanently or temporarily barred through a legal ruling from the exercise of public function, statutory public employment or, in the case of non-statutory staff, the exercise of functions similar to those corresponding to the position from which they have been barred. Non-Spanish nationals must not have been barred or otherwise removed from the exercise of public functions in their country of origin or disqualified in a disciplinary ruling or equivalent procedure from accessing public employment. This must be confirmed in a sworn statement submitted with the application.
 - b) Candidates must be at least 16 years old and may not exceed the maximum age for mandatory retirement.
 - c) Candidates must not suffer from any disease or other physical or mental impairment that prevents them from undertaking the activities corresponding to the grants offered.
 - d) Candidates from non-EU countries and all those who do not fall within the scope of international treaties signed by the European Union and ratified by the Government of Spain must ensure that they are in possession of valid work and residence permits before the grant contract can be signed.
 - e) Candidates must not at the time the contract is signed fall under any of the categories of conflict of interest established in Law 53/1984, of 26 December, on conflicts of interest of staff serving the public administrations.
- 5.2 Candidates must meet the requirements established in the specific terms and conditions and the general regulations applicable to each type of grant.

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- 5.3 Candidates must ensure that they meet all requirements for access to the selection process by the end of the period for submission of requests, with the exception of the work permit, possession of which must be certified before the contract is signed and for the full duration of the contract.

Article 6. Requests

- 6.1 Grant requests should be addressed to the Rector of the University of Barcelona and must be submitted using the standardized template for the procedure available in the UB's E-Office (<https://seu.ub.edu/public/mostrar/catalegTramits#>).
- 6.2 Requests must be submitted within twenty working days from the day after the call for applications is announced in the UB's E-Office (https://seu.ub.edu/ofertaPublicaCategoriaPublic/listPublicacionsAmbCategoria?categoria_id=224916).
- 6.3 Requests may only be submitted via the specific online procedure available at <https://seu.ub.edu/public/mostrar/catalegTramits#>.
- 6.4 The request must be submitted together with the supporting documentation established in the specific terms and conditions for each type of grant. Candidates who fail to provide this documentation will be excluded from the selection process, without prejudice to the provision made in Article 9.
- The scientific-technical trajectory of the host group, the respective reports and confirmation of acceptance by the host group must be submitted as established in Article 7.2.
- 6.5 The request must be electronically signed using any of the systems validated by the Open Administration of Catalonia (AOC) consortium's VALID framework or the University of Barcelona's key system.
- 6.6 Requests must be submitted together with a statement of compliance, as established in Article 69 of Law 39/2015, of 1 October, on the common administrative procedure of public administrations, in which candidates declare that they meet the requirements for admission to the selection procedure and that the details and documents they provide are true and accurate to the best of their knowledge. The University of Barcelona and the selection committees may, however, request copies and/or originals of documents proving compliance with the admission requirements or certifying merits stated in the application.

Article 7. Admission to the selection process

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7.1 Once the period for submission of requests has closed, the Rector will within approximately ten working days issue a resolution approving the provisional list of candidates admitted to and excluded from the selection process, which gives each candidate's name and surname(s) and states the grounds for exclusion where applicable. This resolution is published in the UB's E-Office.

7.2 Candidates who wish to rectify an error or omission that led to their exclusion or who need to submit outstanding documentation must submit all supporting documentation within ten days from the day after publication of the provisional list of candidates admitted to and excluded from the selection process.

This must be carried out via the specific electronic procedure available in the UB's E-Office and will be recorded in the resolution announcing publication of the provisional list of candidates admitted to and excluded from the selection process.

Documents pertaining to compliance with the requirements for admission to the selection process and other merits must be received by the deadline for the submission of requests in order to be considered. All other supporting documents (scientific-technical trajectory of the host group, confirmation of acceptance) may be submitted until the final day for the amendment of requests, as stated in this article.

Candidates who do not make the corresponding amendments or corrections within ten working days will be definitively excluded from the selection process.

Objections to the provisional list of candidates admitted to and excluded from the selection process are resolved with the publication of the definitive list, which may be appealed via the standard administrative channels.

7.3 Once the period for amendments to the provisional list has closed, the Rector will within approximately ten working days issue a resolution giving definitive approval to the list of candidates admitted to and excluded from the selection process, which is published in the UB's E-Office. Appeals against this resolution may be submitted as provided for in Article 15.1.

7.4 Candidates who choose to withdraw from the selection process at any point must notify the Rector in writing using the generic request option in the E-Office (<https://www.ub.edu/eadministracio/IG.html>).

Article 8. Selection committees

8.1 The selection committees are responsible for evaluating and selecting successful candidates and are composed as established in the specific terms and conditions for each type of grant.

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- 8.2 The committees are formed by five members, who must be permanent members of teaching staff at a public university and/or prestigious research at public research centres. The majority of members must be employed by institutions other than the University of Barcelona. Membership of each committee must reflect gender parity as far as possible.
- 8.3 The appointment of committee members must be published in an Appendix to the provisional list of candidates admitted to and excluded from the selection process, clearly identifying the chair and secretary in each case. The final member must be a member of the UB staff.
- 8.4 All matters pertaining to the internal mechanisms of the committees that are not specifically regulated by the terms of this call for applications are subject to the provisions made in Law 26/2010, of 3 August, on the legal framework and administrative procedure of public administrations in Catalonia.
- 8.5 Appointed committee members may not withdraw unless due to circumstances that prevent them from participating in the selection process. If a committee member is forced to withdraw, the Rector should be notified at the earliest opportunity so that a new appointment can be made and published in the UB's E-Office.
- Members of selection committees are subject to the criteria on abstention and recusal set out in articles 23 and 24 of Law 40/2015, of 1 October, on the legal framework of the Spanish public sector.
- 8.6 Members of the selection committees must treat as confidential all information to which they have access in the exercise of their functions, including personal data and any other information specifically pertaining to identified or identifiable natural persons. They must also sign a conflict-of-interest statement in the terms established in articles 23 and 24 of Law 40/2015, of 1 October, on the legal framework of the Spanish public sector.
- 8.7 The selection committee publishes all of its communications and agreements in the UB's E-Office. This information may also be published via other channels.
- 8.8 For the purposes of general communication and notification of specific incidents, the selection committees can be contacted via the Academic Staff service.

Article 9. Evaluation and selection

- 9.1 The selection committee must be formed within five working days of publication of the definitive list of candidates admitted to and excluded from the selection process. The committee is officially constituted in a formal session that must be attended by all committee members.
- 9.2 Requests are evaluated on the basis of the following general criteria, in addition to those specific criteria established in the specific terms and conditions for each type of grant:

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- a) Abbreviated CV (up to 50 points)
- b) Scientific and technical trajectory of the host group or groups (up to 30 points). Collaborations between the host group and the University of Barcelona, where applicable, are also taken into account.
- c) Reports (up to 20 points)

Candidates must obtain a score of at least 80 points.

Committees may, at the time they are constituted, and before the candidates' documentation is received, determine and publish specific evaluation criteria that develop the general criteria established in the call for applications.

- 9.3 The selection procedure consists of the analysis and assessment of each candidate's specific merits on the basis of the supporting documentation provided, using the criteria established in the terms and conditions of the call for applications.

Evaluation of candidates is carried out with due consideration of the principal of sexual equality, in accordance with the provisions made in Organic Law 3/2007, of 22 March, on effective equality of men and women.

- 9.4 Candidates are not required to be present.

Article 10. Grant award proposal

- 10.1 Once the evaluation process has been completed, each committee prepares a joint report summarizing its assessment of each candidate, which must state the score awarded for each merit and the overall score, together with the motivation and justification for the score awarded for each criterion.

This information is attached to the final report, which must also include the ranked shortlist of candidates who have passed the selection process. The selection committee must also record the grant award proposal, taking in the minimum number of grants required in each case. If no candidate is deemed suitable, the committee declares the selection process void for the corresponding area and grant.

- 10.2 While all committees undertake to complete the selection process as swiftly as possible, the final report, signed by all members, must be submitted no later than 15 November 2021, together with the grant award proposal and ranked shortlist of candidates who have passed the selection process.

- 10.3 On the basis of the grant award proposals and ranked candidate shortlists, and in the terms established in articles 11 and 12 of these general terms and conditions, **the contracting body ratifies and publishes the list of grant awards**, indicating the provisions for appeals established

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in Article 15.1.

The resolution confirming the award of grants to successful recipients must also include the ranked waiting list for each type of grant.

Article 11. Award of grants

11.1 The absolute deadline for the award of all grant types in this call for applications is **30 November 2021**.

All grants must be awarded and formalized by 31 December 2023. Stays and/or contracts may not start before 1 January 2022 and must end by 31 December 2024.

11.2 In accordance with Article 10 of these general terms and conditions, on the basis of the grant award proposals and ranked candidate shortlists submitted by the selection committees and with due consideration of the number of grants and total funding allocated to each type, the contracting body publishes confirmation of the award of grants to the proposed candidates (or, if one or more candidates has withdrawn, to the best-placed candidate(s) on the ranked shortlist).

11.3 If any grants are unallocated or funding remains due to a lack of successful candidates for a particular area or type of grant, or if candidates withdraw before confirmation of the award of grants is officially announced, the contracting body may transfer the remaining funds and award any remaining grants to candidates from the ranked waiting lists for other areas or types of grant, provided that there are candidates who have passed the selection process and not been awarded a grant.

Funds will be transferred in the first instance to the other areas of the same grant and then to other types of grant, in the following order: 1) Margarita Salas grants; 2) Requalification grants; 3) María Zambrano grants. Any funds transferred must be proportional to the number of candidates on the ranked waiting list in each case.

11.4 Funds may be transferred only if all concurrent circumstances have been duly verified. In particular, the transfer of funds to another group or another type of grant must comply with the conditions established in the applicable regulations and must be carried out within the period for the award of grants established in the call for applications.

Total allocation of funding taking into account any transfer between areas or types of grant must not exceed the combined total of 20,160,033 euros for the overall selection process and must not fall below the minimum allocation of 10,080,017 euros for Margarita Salas grants provided for in the terms and conditions of the call for applications.

11.5 If, once confirmation of the award of grants has been published, a recipient withdraws before the corresponding contract is signed or cannot formalize the contract within the stated period, the contracting body may offer the grant to the best-placed candidate on the ranked waiting list, provide

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that the grant can still be executed within the stated period and under the specific terms established in the call for applications.

Article 12. Extraordinary call for applications

12.1 Any funds remaining from this call for applications as a result of grants for which no suitable candidate was selected or the withdrawal of successful candidates before or during the corresponding stay may be allocated to an extraordinary call for applications within 18 months of the definitive resolution of the initial selection process.

12.2 The extraordinary call for applications must establish the duration, distribution and value of grants according to the funds available.

Article 13. Verification of requirements and extraordinary call for applications

13.1 Within 20 working days of publication of the grant awards in the UB's E-Office, grant recipients must provide the Academic Staff service with documents proving compliance with the general requirements established in the general terms and conditions of the call and with the specific terms and conditions for the type of grant awarded. A notification to this effect will be published in the E-Office.

Confirmation of compliance with the requirements established points (a), (c) and (e) of Article 5.1 of these general terms and conditions should be provided in the form of a statement of compliance.

13.2 If a proposed grant recipient fails to submit the supporting documentation in the period established above (except in justified cases of force majeure, at the discretion of the contracting body) or fails to meet the specific requirements, the contracting body will publish a resolution annulling the award of the grant and offer it to the next candidate on the ranked waiting list.

13.3 The successful candidates in each area and for each type of grant must sign the contract (formally accepting the grant) within the period stated in the specific terms and conditions for each type.

Article 14. Temporary interruption of stay

14.1 Temporary interruption of the stay on personal or professional grounds not contemplated in the contractual relationship established under this selection process must be requested with the necessary notice, to enable the UB to study and authorize the request. Interruptions cannot be authorized beyond 24 December 2024, the final date of completion for all grant types. The total combined duration of any interruptions authorized to a grant recipient must not exceed 30% of the

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total period of the stay.

14.2 Any mandatory interruption of the stay that is not directly attributable to the grant recipient in the context of the COVID-19 public health emergency will be considered a justified case of force majeure.

14.3 Situations of temporary incapacity, risk during pregnancy, maternity, adoption or fostering, risk during breastfeeding and paternity are excluded from calculation of the contract duration.

Article 15. Appeals

15.1 The resolution announcing the call for applications and subsequent resolutions by the contracting body publishing the last of candidates admitted to and excluded from the selection process, the composition of selection committees and the award of grants to successful candidates are final and may not be contested by standard administrative procedure.

Contentious administrative proceedings may be opened against this administrative resolution, irrespective of the immediacy, or otherwise, of its execution, through the courts of Barcelona within two months, starting on the day after the resolution is published in the E-Office.

Interested parties may also choose to present an appeal of reversal directly to the body in question, in which case any appeal must be lodged within one month from the day after the resolution is issued. The Rector will rule on the appeal on the basis of a mandatory report issued by the corresponding selection committee. A resolution will be issued within 15 working days, during which time the one-month period for resolving the appeal is suspended.

If an appeal for reversal is presented, contentious administrative proceedings may not be opened until this appeal has been expressly or implicitly resolved, in accordance with the provisions of articles 123 et seq. of Law 39/2015, of 1 October, on common administrative procedure in public administrations.

15.2 The actions and resolutions of the selection committees may be contested by standard administrative procedure. If a candidate wishes to do so, they may lodge an appeal with the Rector, within a period of one month from the day after the resolution in question is issued, under the terms established in articles 112, 121 and 122 of Law 39/2015, of 1 October, on common administrative procedure in public administrations. Appeals are resolved by the Rector.

Article 16. Documentation

The documentation submitted by candidates during the selection process is uploaded to a specific area of the UB's cloud storage overseen by the Academic Staff service, which is also used by the secretary of the Selection Committee to store the reports and other documents pertaining to each stage of the process.

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Article 17. Justification of stay

17.1 Recipients must provide documents justifying the completed stay by the deadline and in the format specified for each type of grant.

17.2 Failure to provide the supporting documentation before the stated deadline will result in termination of the contract or licence.

Article 18. Conflicts of interest

Without prejudice to the application of Law 53/1984, of 26 November, on conflicts of interest of staff serving the public administrations, the grants awarded under this call are not compatible with the receipt of any other grant for the same purpose or, in general terms, with the receipt of any sum in the form of remuneration for any activity that may affect the effective fulfilment of the purpose of the grant or its research objectives, or where any such activity is carried out during the working hours established for the grant.

Article 19. Right to information pertaining to the processing of personal data

19.1 The data controller is the General Secretary's Office of the University of Barcelona, with the postal address Secretaria General, Universitat de Barcelona, Gran Via de les Corts Catalanes, 585, 08007 Barcelona and email address secretaria.general@ub.edu.

19.2 The data are processed for the purpose of managing the call for applications and selection process.

19.3 The lawful basis for the processing of personal data is compliance with a mission carried out in the public interest, as provided for in Organic Law 6/2001, of 21 December, on universities; Law 1/2003, of 19 February, on Catalan universities; Royal Legislative Decree 5/2015, of 30 October, approving the consolidated text of the Law on the basic statute of public sector employees, and Royal Legislative Decree 2/2015, of 23 October, approving the consolidated text of the Law on the workers' statute.

19.4 The data will be stored during the period required to fulfil the purpose for which they were collected and to determine any possible responsibilities deriving therefrom.

19.5 The data recipient is the University of Barcelona, and, where applicable, the data controllers.

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- 19.6 Visitors to the University of Barcelona website will be able to view certain details appearing in documents that are made publicly available in accordance with the above regulations and as provided for in these terms and conditions. Data will not be disclosed to third parties unless there is a legal obligation to do so. In such cases, only the pertinent data is sent.
- 19.7 Participants in the selection process can access their data and exercise their rights of rectification, erasure, objection, restriction, and data portability by sending written notice to the General Secretary's Office of the University of Barcelona by ordinary mail (Secretaria General, Universitat de Barcelona, Gran Via de les Corts Catalanes, 585, 08007 Barcelona) or e-mail (secretaria.general@ub.edu). A photocopy of the Spanish ID document (DNI/NIE) or other valid form of identification must be attached.
- 19.8 Candidates who consider that their rights have not been given appropriate consideration may contact the University of Barcelona Data Protection Officer by post (Gran Via de les Corts Catalanes, 585, 08007 Barcelona) or e-mail (protecciodades@ub).
- 19.9 Complaints may also be filed with the Catalan Data Protection Authority.

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Specific terms and conditions

MARGARITA SALAS GRANTS FOR THE TRAINING OF YOUNG DOCTORAL GRADUATES

**SPECIFIC TERMS AND CONDITIONS APPLICABLE TO MARGARITA SALAS GRANTS
FOR THE TRAINING OF YOUNG DOCTORAL GRADUATES**

Article 1. (Margarita Salas) - Subject

1.1 The purpose of the call for applications is to train young doctoral graduates by subsidizing two-year training periods carried out over a continuous period at a public university in Spain, at a university or research centre outside Spain, or with a Spanish public research body (these may not be the centres at which candidates completed their predoctoral training and obtained their doctoral degrees).

If the stay is carried out at a university or research centre outside Spain or with a Spanish public research body, the second year must be carried out at the University of Barcelona or at another public university in Spain, as chosen by the candidate, which may be the university from which the candidate obtained their doctoral degree.

1.2 The grant award subsidizes all of the costs, including the corresponding social security withholding, of formalizing a contract of full-time employment with the University of Barcelona, under the terms established in Article 22 of Law 14/2011, of 1 June, on access to the Spanish science, technology and innovation system (SECTI), and all costs deriving from specific considerations pertinent to the host country, such as the need to arrange health insurance and, where necessary, civil liability and repatriation insurance.

1.3 Appendix 1 lists the minimum number of grants for each area.

Article 2. (Margarita Salas) - Duration of contract

2.1 Contracts are signed for two full years. Contracts must come into effect between 1 January 2022 and 1 April 2022, except in justified cases of force majeure, at the discretion of the contracting body.

If the first year of the contract is carried out at a university or research centre outside Spain or with a Spanish public research body, the second year must be carried out at the University of Barcelona or at another public university in Spain, as chosen by the candidate, which may be the university from which the candidate obtained their doctoral degree.

2.2 The contract period may not extend beyond 31 December 2024, without prejudice to the grounds for temporary suspension established in the regulations application to this call for applications.

2.3 Situations of temporary incapacity, risk during pregnancy, maternity, adoption or fostering, risk during breastfeeding and paternity are excluded from calculation of the contract duration.

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Article 3. (Margarita Salas) - Value of grants

3.1 The value of the Margarita Salas Grant is:

- 3,500 euros gross per month for stays outside Spain
- 2,800 euros gross per month for stays in Spain and, in all cases, for the final year of the grant period

The amounts are inclusive of the social security withholding corresponding to the contract as well as all other associated salary items. Grant recipients will not receive three-yearly salary increments or be entitled to any other form of salary adjustment for the duration of the contract.

3.2 In addition, a single gross payment of 3,500 euros is made to cover relocation costs, which may be subject to the corresponding social security withholding. This sum is paid together with the first monthly grant payment, provided that the recipient has submitted written confirmation of the start of work, as established in Article 9.2(b) of these specific terms and conditions and, where applicable, the satisfied the requirements set out in the following paragraph.

If so required by the national authorities in the host country, grant recipients must take out the appropriate health insurance and/or civil liability and repatriation insurance.

Article 4. (Margarita Salas) - Specific requirements

4.1 Candidates must have obtained their doctoral degree from the University of Barcelona no more than two years before the date on which the period for submission of requests closes.

4.2 This period may be extended in any of the following circumstances:

1. Birth of child or childcare in cases of adoption or legal guardianship in preparation for adoption or permanent foster care, provided that the date of birth or of the pertinent administrative ruling fall between the date on which the doctoral degree was obtained and the final day in the period for the submission of grant requests. The contract is extended for a period one year for each child.
2. Temporary incapacity during pregnancy or for causes associated with pregnancy, temporary suspension of the contract due to risk during pregnancy or during breastfeeding of an infant under nine months. The contract is extended for a period equal to the period of inactivity.
3. Temporary incapacity for causes other than those stated above, for a period of at least three consecutive months. The contract is extended for a period equal to the period of incapacity.
4. Leave for childcare, for care of a family member, due to situations of gender-based violence or following acts of terrorism, for a minimum period of three months. The contract is extended for a period equal to the period of leave.

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5. Reduction of work hours for legal guardianship, care of a family member or care of a minor with serious illness, for a minimum period of three months, calculated in full days. The contract is extended for a period equal to the total reduction.
 6. Care for dependent persons, in accordance with Law 39/2006, of 14 December, on the promotion of personal autonomy and care for people in situations of dependency, for a minimum period of three months. The contract is extended for a period equal to the period of care.

Any such period must be stated and duly justified at the time the grant request is submitted. Grant recipients may request extensions corresponding to more than one of the situations described in this section and may accumulate periods of extension provided that the respective situations are not simultaneous. To calculate the extension, the period of care or, if more than one period of care is considered, the accumulated total is rounded up to the nearest full month. The period of care considered for birth of a child or childcare in cases of adoption or legal guardianship is one year per child, starting on the date of birth or of the pertinent administrative ruling, as applicable.
 7. The contract is extended for two further years for those recipients with a certified degree of disability equal to or greater than 33%.
- 4.3 Candidates who obtained their doctoral degree at a private university in Spain or Spanish candidates who obtained their doctoral degree at a university of research centre outside Spain and who wish to complete part or all of their stay at the UB may also submit their request to the UB, provided that they meet the other general requirements.
 - 4.4 Candidates must request a stay over a continuous period of two years if they choose a public university in Spain or for the first year of the grant period if they wish to complete the stay at a university or research centre outside Spain or with a Spanish public research body. The stay may not be carried out at the institution where the candidate completed their predoctoral training and obtained the doctoral degree.
 - 4.5 If the first year of the stay is carried out at a university or research centre outside Spain or with a Spanish public research body, the second year must be carried out at the University of Barcelona or at another public university in Spain, as chosen by the candidate, which may be the university from which the candidate obtained their doctoral degree.
 - 4.6 Candidates must not have been contracted prior to the grant under the terms established in Article 22 of Law 14/2011, of 1 June, on access to the Spanish science, technology and innovation system (SECTI) at the UB or any other institution for a period that prevents them from complying with the requirement stated in paragraph (c) of Article 22, according to which no-one may be employed under the same terms at the same or another university for a total period of more than five years. Therefore, it must be possible to formalize the contract for the minimum period of two years stipulated in this call for applications.

This document is a translation of the Catalan original, which prevails in the event of conflict or ambiguity.

RESOLUTION OF 28 JUNE 2021 OF THE UNIVERSITY OF BARCELONA OPENING A CALL FOR APPLICATIONS FOR GRANTS FOR THE REQUALIFICATION OF THE SPANISH UNIVERSITY SYSTEM FOR THE PERIOD 2021-2023

Specific terms and conditions

MARGARITA SALAS GRANTS FOR THE TRAINING OF YOUNG DOCTORAL GRADUATES

Article 5. (Margarita Salas) - Requests

5.1 Requests must be accompanied by the following documents:

- a) Abbreviated CV, using the template provided by the Spanish Foundation for Science and Technology (FECYT), which must expressly state where the candidate's predoctoral training was carried out.
- b) Photocopy of the doctoral degree certificate, unless issued by the UB.
- c) For the host group at the university or research centre where the first year or both years of the grant period will be completed and for the host centre of the final year, as applicable, the following documentation, using the template provided in the E-Office (Appendix 2):
 - i. Scientific-technical trajectory of the host group, which must state any collaborations with the University of Barcelona.
 - ii. Report justifying the projected impact on the progress of the candidate's teaching and research career.
- d) Confirmation of acceptance of the stay from host group 1 and, if applicable, host group 2. Confirmation of acceptance must be completed using the templates provide in the UB's E-Office and signed by the competent body (Appendices 3 and 4); if the template is not used, candidates should ensure that the document they submit contains the same expressions of commitment and declarations.
- e) Documentation certifying the circumstances that provide the grounds for extension of the grant period as established in Article 4.1.
- f) If applicable, certification of a degree of disability equal to or greater than 33%, as defined in Spanish law.

5.2 Notwithstanding the obligation to submit all required documentation, at the time the candidate signs and submits the grant request they declare that all the details they provide and certify are accurate to the best of their knowledge and that they meet all of the requirements for admission to the selection process. Documentation accrediting compliance with admission requirements must be submitted within the period established for this purpose in the general terms and conditions of the call for applications and if requested at any time by the University. If this documentation is not provided, the grant award will be considered void.

Article 6. (Margarita Salas) - Evaluation and selection

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RESOLUTION OF 28 JUNE 2021 OF THE UNIVERSITY OF BARCELONA OPENING A CALL FOR APPLICATIONS FOR GRANTS FOR THE REQUALIFICATION OF THE SPANISH UNIVERSITY SYSTEM FOR THE PERIOD 2021-2023

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MARGARITA SALAS GRANTS FOR THE TRAINING OF YOUNG DOCTORAL GRADUATES

- 6.1 Grant requests are evaluated by four selection committees, formed for the four areas (groups) indicated in Appendix 1. The distribution of requests across each of the groups (A-B-C or D) for this type of grant is determined on the basis of the doctoral programme in which the thesis is being prepared. Alternatively, the Rector may directly assign requests to the corresponding group. This information is included in the list of candidates admitted to and excluded from the selection process.
- 6.2 In evaluating requests, the committees apply the criteria and weightings described in the general terms and conditions.

Article 7. (Margarita Salas) - Verification of requirements and formalization of contract

- 7.1 Successful grant recipients must provide all documentation requested by the University of Barcelona for the purpose of accrediting compliance with requirements and in order to formalize the contract, under the terms of and with the effects provided for in Article 13 of the general terms and conditions.
- In particular, before signing the contract recipients must provide their NIE and, where applicable, a valid work permit, together with any other documentation formally required for the stay (visa, etc.).
- 7.2 The formalized contract must state the terms of the mobility envisaged for the first and second year, as applicable, and detail the project that will be carried out and the corresponding justifications.
- 7.3 Depending on the country in which the stay will be carried out, grant recipients must arrange health insurance and, where necessary, civil liability and repatriation insurance. This must be stated in the contract.

Article 8. (Margarita Salas) - Withdrawal

If a grant recipient withdraws once the corresponding contract has been signed, the contracting body may offer the grant to a candidate on the ranked waiting list, provided that there are other candidates who have passed the selection process. The contract must be formalized and the stay initiated before 1 April 2022, except in justified cases of force majeure. If the contract is not formalized by this deadline, the extraordinary selection will be considered void.

Article 9. (Margarita Salas) - Rights and obligations of grant recipients

- 9.1 Successful grant recipients enjoy the rights recognized in the call for applications and the applicable rights afforded to postdoctoral research staff at the University of Barcelona, in accordance with the terms of the mobility clause established for the grant period.

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RESOLUTION OF 28 JUNE 2021 OF THE UNIVERSITY OF BARCELONA OPENING A CALL FOR APPLICATIONS FOR GRANTS FOR THE REQUALIFICATION OF THE SPANISH UNIVERSITY SYSTEM FOR THE PERIOD 2021-2023

Specific terms and conditions

MARGARITA SALAS GRANTS FOR THE TRAINING OF YOUNG DOCTORAL GRADUATES

9.2 Grant recipients have the following obligations, in addition to those deriving from this call for applications and from the applicable legislation:

- a) Grant recipients must join the host group(s) for each period of the stay in the terms established in the respective confirmations of acceptance and must make an active contribution to their work. They will be afforded equivalent status to visiting lecturers, under the terms established by the host centre.
- b) Within 15 working days of beginning the stay, grant recipients must provide the University of Barcelona with written confirmation of the start of work at the host centre, signed by the candidate, the principal investigator of the host group and the head of department or dean of faculty (or the equivalent figure at the host centre). This must be submitted to the Academic Staff service via the specific online procedure provided for this purpose in the E-Office.
- c) No later than three months before the end of each annual grant period, grant recipients must submit a report on the activities carried out to justify the period of training and its impact. The report must be approved and signed by the principal investigator of the group at the host university of research centre.

If the documentation is not submitted in this period or the Vice-Rector for Research, acting on behalf of the Rector, deems that the necessary standards of quality have not been met, the contract formalized with the grant recipient will be terminated. This provision must be stated in the contract and clearly identified as a cause of termination in the event of failure to comply, notwithstanding any other liability deriving therefrom.

The University of Barcelona reserves the right to request a report at any point during the stay.

This must be submitted to the Office of the Vice-Rector for Research via the specific online procedure provided for this purpose in the E-Office.

- e) Grant recipients must be familiar with and comply with the specific regulations in place at the university or centre where the stay is carried out and abide by the relevant regulations on occupational risk prevention.
- d) Grant recipients may complete teaching collaboration tasks at the host centre for the purpose of their training, up to a maximum of 60 hours per academic year. Teaching collaboration shall in no case entail full responsibility for the subject in question.
- f) Grant recipients must notify the University of Barcelona of any circumstance that may have a bearing on the completion of the stay.

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Resolution of 28 June 2021 of the University of Barcelona opening a call for applications for the requalification of the Spanish university system for the period 2021-2023

Specific terms and conditions

REQUALIFICATION OF STATUTORY AND NON-STATUTORY UNIVERSITY TEACHING STAFF

**SPECIFIC TERMS AND CONDITIONS APPLICABLE TO GRANTS FOR THE
REQUALIFICATION OF STATUTORY AND NON-STATUTORY UNIVERSITY TEACHING
STAFF**

Article 1. (Requalification) - Subject

- 1.1 The purpose of the call for applications is to facilitate the requalification of the University of Barcelona's statutory and non-statutory teaching staff by subsidizing periods of training at another university or research centre.
- 1.2 Two different types of grant are offered, according to the nature of the candidate's contractual relationship with the UB:
 - 1.2.1 In the case of senior lecturers (*titular d'universitat* and *agregat permanent*), grants are formally arranged as mobility stays in the form of licences for training purposes. Recipients receive their salary and an additional mobility payment.
 - 1.2.2 In the case of assistant lecturers (*lector*), the recipient agrees to the temporary suspension of their current contract but retains the right to return to the position and continues to accumulate seniority through the formalization of a temporary contract of full-time employment with the University of Barcelona, under the terms established in Article 22 of Law 14/2011, of 1 June, on access to the Spanish science, technology and innovation system (SECTI), provided that all pertinent requirements are met.

Article 2. (Requalification) - Duration of contract or licence to study

- 2.1 The duration of the licence to study for senior lecturers (*titular d'universitat* and *agregat permanent*) may be either one or two years, which can be completed discontinuously. The licence must be formalized by 1 April 2022, while the stay may be carried out between 1 January 2022 and 31 December 2024.
- 2.2 The contract duration for assistant lecturers (*lector*) may be either one or two years, which must be completed as a continuous period. The maximum duration of two years is permitted provided that the contract comes into effect before 1 April 2022. The contract must be formalized and come into effect between 1 January 2022 and 1 April 2022, except in justified cases of force majeure, at the discretion of the contracting body.
- 2.3 Situations of temporary incapacity, risk during pregnancy, maternity, adoption or fostering, risk during breastfeeding and paternity are excluded from calculation of the contract duration/licence period.
- 2.4 The grant recipient must indicate the duration at the time the contract or license is formalized.

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Specific terms and conditions

REQUALIFICATION OF STATUTORY AND NON-STATUTORY UNIVERSITY TEACHING STAFF

Article 3. (Requalification) - Value of grants

3.1 The value of the grant offered to senior lecturers (*titular d'universitat* and *agregat permanent*) is equivalent to the gross base salary and all complements, calculated on the final day of the period for the submission of requests. The grant also includes a payment of 20% of the gross salary as additional remuneration, which is subject to the corresponding withholdings.

These amounts are allocated to the subsidy received from the Ministry and do not vary throughout the grant period.

3.2 The value of the grant offered to assistant lecturers (*lector*) is equivalent to the gross base salary and all complements, calculated on the final day of the period for the submission of requests, and an additional mobility payment of 20% of the salary. The sums indicated above constitute the total remuneration for the postdoctoral research contract offered for the grant period.

3.3 In addition, a single gross payment of 3,500 euros is made to cover relocation costs, which may be subject to the corresponding social security withholding. This sum is paid together with the first monthly grant payment, provided that the recipient has submitted written confirmation of the start of work, as established in Article 9.2(b) of these specific terms and conditions and, where applicable, satisfied the requirements set out in the following paragraph.

If so required by the national authorities in the host country, grant recipients must take out the appropriate health insurance and/or civil liability and repatriation insurance.

Article 4. (Requalification) - Specific requirements

4.1 Candidates must be currently employed as a permanent senior lecturer (*titular d'universitat* or *agregat permanent*) or an assistant lecturer (*lector*) at the University of Barcelona.

4.2 Candidates must request to complete the stay at a public university or research centre in Spain (not the University of Barcelona) or at a public or private university or research centre outside Spain and must provide confirmation of acceptance by the competent authority at the host centre.

4.3 Candidates employed as senior lecturers (*titular d'universitat* or *agregat permanent*) must not have been in their current role for more than ten years at the time the grant request is submitted (the exact calculation will be made up to the last day of the period for submitting requests). Calculation of the candidate's total period in their current role will not include time spent carrying out special commissions or services, unpaid leave, maternity/paternity leave and long-term sick leave (more than three months).

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REQUALIFICATION OF STATUTORY AND NON-STATUTORY UNIVERSITY TEACHING STAFF

4.4 Candidates who are currently employed as assistant lecturers (*lector*) must not have been contracted prior to the grant under the terms established in Article 22 of Law 14/2011, of 1 June, on access to the Spanish science, technology and innovation system (SECTI) at the UB or any other institution for a period that prevents them from complying with the requirement stated in paragraph (c) of Article 22, according to which no-one may be employed under the same terms at the same or another university for a total period of more than five years. Therefore, it must be possible to formalize the contract for the minimum period of one or two years stipulated in this call for applications, as chosen by the candidate.

Article 5. (Requalification) - Requests

5.1 Requests must be accompanied by the following documents:

- a) Abbreviated CV, using the template provided by the Spanish Foundation for Science and Technology (FECYT).
- b) Confirmation of acceptance by the host group signed by the competent body at the university or research centre where the stay will be carried out, completed using the template provided in the UB's E-Office (Appendix 5); if the template is not used, candidates should ensure that the document they submit contains the same expressions of commitment and declarations.
- c) Scientific and technical trajectory of the host group,
 - using the template provided in the UB's E-Office (Appendix 6): where applicable, this must identify collaborations between the host group and the University of Barcelona.
 - Report justifying the projected impact of the grant on the candidate's and the UB research group's teaching, research and knowledge transfer.
- d) If applicable, certification of a degree of disability equal to or greater than 33%, as defined in Spanish law.

5.2 Notwithstanding the obligation to submit all required documentation, at the time the candidate signs and submits the grant request they declare that all the details they provide and certify are accurate to the best of their knowledge and that they meet all of the requirements for admission to the selection process. Documentation accrediting compliance with admission requirements must be submitted within the period established for this purpose in the general terms and conditions of the call for applications and if requested at any time by the University. If this is not provided, the grant award will be considered void.

Article 6. (Requalification) - Evaluation and selection

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Specific terms and conditions

REQUALIFICATION OF STATUTORY AND NON-STATUTORY UNIVERSITY TEACHING STAFF

- 6.1 Requests are evaluated by a single selection committee, the composition of which is published together with the provisional list of candidates admitted to and excluded from the selection process, as stipulated in the general terms and conditions.
- 6.2 In evaluating requests, the committee applies the criteria and weightings described in the general terms and conditions. Collaborations between the host group and the University of Barcelona, where applicable, will be deemed a preferred merit.

Article 7. (Requalification) - Verification of requirements and formalization of contract or license to study

- 7.1 Successful grant recipients must provide all documentation requested by the University of Barcelona for the purpose of accrediting compliance with requirements and in order to formalize the contract or license to study, under the terms of and with the effects provided for in Article 13 of the general terms and conditions. In particular, before signing the contract or receiving the licence to study, recipients must provide any documentation formally required for the stay (visa, etc.).
- 7.2 The formalized contract or licence must state the terms of the mobility envisaged and detail the project that will be carried out and the corresponding justifications.
- 7.3 Depending on the country in which the stay will be carried out, grant recipients must arrange health insurance and, where necessary, civil liability and repatriation insurance. This must be stated in the contract or licence.

Article 8. (Requalification) - Withdrawal

If a grant recipient withdraws once the corresponding contract has been signed or the licence period has begun, the contracting body may offer the grant to a candidate on the ranked waiting list, provided that there are other candidates who have passed the selection process. In this case, the grant period may be shortened as required by the new recipient or on the basis of the date on which the new contract comes into effect or the new licence period begins. The contract or licence must be formalized and the stay initiated before 1 April 2022, except in justified cases of force majeure. If it is not formalized by this deadline, the extraordinary selection will be considered void.

Article 9. (Requalification) - Rights and obligations of grant recipients

- 9.1 Successful grant recipients enjoy the rights recognized in the call for applications, the rights

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REQUALIFICATION OF STATUTORY AND NON-STATUTORY UNIVERSITY TEACHING STAFF

corresponding to their professional category and employment status and, if the contract is formalized, the rights afforded to postdoctoral research staff at the University of Barcelona under current legislation.

9.2 Grant recipients have the following obligations, in addition to those deriving from this call for applications and from the applicable legislation:

- a) Candidates must join the host group and carry out the stay in the terms established in the confirmation of acceptance and must make an active contribution to its work. They will be afforded equivalent status to visiting lecturers, under the terms established by the host centre.
- b) Within 15 working days of beginning the stay, grant recipients must provide the University of Barcelona with written confirmation of the start of work at the host centre, signed by the candidate, the principal investigator of the host group and the head of department or dean of faculty (or the equivalent figure at the host centre). This must be submitted to the Academic Staff service via the specific online procedure provided for this purpose in the E-Office.
- c) No later than three months before the end of each annual grant period, candidates must submit a report on the activities carried out to justify the period of training and its impact. The report must be approved and signed by the principal investigator of the group at the host university of research centre.

If the documentation is not submitted in this period or the Vice-Rector for Research, acting on behalf of the Rector, deems that the necessary standards of quality have not been met, the grant (licence or postdoctoral contract) will be terminated. This provision must be stated in the contract or licence together with any additional liability deriving therefrom.

The University of Barcelona reserves the right to request a report at any point during the stay.

This must be submitted to the Office of the Vice-Rector for Research via the specific online procedure provided for this purpose in the E-Office.

- d) The candidate may not carry out teaching collaboration tasks at the host centre (the contract or licence makes no provision for this activity).
- e) The candidate must be familiar with and comply with the specific regulations in place at the university or centre where the stay is carried out and abide by the relevant regulations on occupational risk prevention.
- f) The candidate must notify the University of Barcelona of any circumstance that may have a bearing on the normal development of the stay.
- g) The candidate may not impart online teaching or any other form of tuition at the University of Barcelona for the duration of the grant period.

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Specific terms and conditions

MARÍA ZAMBRANO GRANTS FOR THE ATTRACTION OF INTERNATIONAL TALENT

**SPECIFIC TERMS AND CONDITIONS APPLICABLE TO MARÍA ZAMBRANO GRANTS
FOR THE ATTRACTION OF INTERNATIONAL TALENT**

Article 1. (Maria Zambrano) -Subject

- 1.1 The purpose of this call for grant applications is to attract teaching and research staff with postdoctoral careers at universities and research centres outside Spain to complete a continuous period of training at the University of Barcelona.
- 1.2 The grant award subsidizes all of the costs, including the corresponding social security withholding, of formalizing a contract of full-time employment with the University of Barcelona, under the terms established in Article 22 of Law 14/2011, of 1 June, on access to the Spanish science, technology and innovation system (SECTI).
- 1.3 Appendix 1 lists the minimum number of grants and funding for each area and type of grant.

Article 2. (Maria Zambrano) - Duration of contract

- 2.1 Contracts are signed for one or two full years, at the discretion of the grant recipient. In all cases, contracts must come into effect between 1 January 2022 and 1 April 2022, except in justified cases of force majeure, at the discretion of the contracting body.
- 2.2 The stay may not extend beyond 31 December 2024, without prejudice to the grounds for temporary suspension established in the regulations application to this call for applications.
- 2.3 Situations of temporary incapacity, risk during pregnancy, maternity, adoption or fostering, risk during breastfeeding and paternity are excluded from calculation of the contract duration.

Article 3. (Maria Zambrano) - Value of grants

- 3.1 The value of the María Zambrano Grant is 4,000 euros gross per month.

This amount includes the social security withholding corresponding to the grant contract and any other associated salary items. Grant recipients will not receive three-yearly salary increments or be entitled to any other form of salary adjustment for the duration of the contract.
- 3.2 In addition, a single gross payment of 3,500 euros is made to cover relocation costs, which may be subject to the corresponding social security withholding. This sum is paid together with the first

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monthly grant payment, provided that the recipient has submitted written confirmation of the start of work, as established in Article 9.2(b) of these specific terms and conditions and, where applicable, satisfied the requirements set out in the following paragraph.

Article 4. (Maria Zambrano) - Specific requirements

- 4.1 Candidates must be employed as teaching and research staff and hold a doctoral degree. At the time the request is submitted, they must be **actively involved in a research project and/or teaching** at a university or research centre/organization **outside Spain**. In addition, the candidate must reside in the same country as the home institution.

The research projects submitted must be directly related to the candidate's academic activity.

- 4.2 Candidates must provide evidence of a postdoctoral career with a combined duration of at least 24 months in universities and/or research centres in Spain or abroad, which must not be the institution at which their thesis defence was held.

Calculation of the total duration of each candidate's postdoctoral career will take into account contracts of employment as well as mobility stays of at least three months. Evidence provided in the form of publications will not be accepted.

- 4.3 Stays covered by the grant must be completed over a continuous period and must be carried out at the University of Barcelona.
- 4.4 Justification must be given for the impact of the researcher on the requalification of the staff at the host university.
- 4.5 Candidates must not have been contracted prior to the grant under the terms established in Article 22 of Law 14/2011, of 1 June, on access to the Spanish science, technology and innovation system (SECTI) at the UB or any other institution for a period that prevents them from complying with the requirement stated in paragraph (c) of Article 22, according to which no-one may be employed under the same terms at the same or another university for a total period of more than five years. Therefore, it must be possible to formalize the contract for the period requested, as provided for in this call for applications.

Article 5. (Maria Zambrano) - Requests

- 5.1 Requests must be accompanied by the following documents:

- a) **Abbreviated CV**, using the template provided by the Spanish Foundation for Science and

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Technology (FECYT). Candidates must expressly identify the research project or teaching activities in which they are engaged at the time the request is submitted, as stipulated in the terms and conditions.

- b) Certification of a **postdoctoral career** with a combined duration of at least 24 months — as formally required by Article 4.2 — submitted using the template provided in the UB's E-Office (Appendix 7). Copies of all relevant supporting documentation (contracts or written confirmation of other forms of legal relationship) must also be provided.
- c) Confirmation of **acceptance by the host group** at the UB, signed by the principal investigator, the head of department and the Vice-Rector for Research, using the template provided in the UB's E-Office (Appendix 8).
- d) **Report** justifying the candidate's compatibility with the research and knowledge transfer requirements of the host group and projected impact, using the template provided in the UB's E-Office (Appendix 9). The report must indicate the SGR code corresponding to the principal investigator of the host group or the GREC code of the principal investigator, which will enable the selection committee to assess the scientific and technical trajectory of the host group.
- e) If applicable, certification of a degree of disability equal to or greater than 33%, as defined in Spanish law.

Candidates must indicate in their request whether they have requested or intend to request a María Zambrano Grant at another university and, if so, state the name of the university.

- 5.2 Notwithstanding the obligation to submit all required documentation, at the time the candidate signs and submits the grant request they declare that all the details they provide and certify are accurate to the best of their knowledge and that they meet all of the requirements for admission to the selection process. Documentation accrediting compliance with admission requirements must be submitted within the period established for this purpose in the general terms and conditions of the call for applications and if requested at any time by the University. If this is not provided, the grant award will be considered void.

Article 6. (Maria Zambrano) - Evaluation and selection

- 6.1 Grant requests are evaluated by four selection committees, formed for the four areas indicated in **Appendix 1**. The distribution of requests across each of the areas for this type of grant is determined on the basis of the research group with which the stay will be carried out.
- 6.2 In evaluating requests, the committees apply the criteria and weightings described in the general terms and conditions.

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MARÍA ZAMBRANO GRANTS FOR THE ATTRACTION OF INTERNATIONAL TALENT

Article 7. (Maria Zambrano) - Verification of requirements and formalization of contract

7.1 Successful grant recipients must provide all documentation requested by the University of Barcelona for the purpose of accrediting compliance with requirements and in order to formalize the contract, under the terms of and with the effects provided for in Article 13 of the general terms and conditions.

The NIE, work permit (if required) and all supporting documentation required for the stay must be submitted by the date of signature of the contract at the latest.

Article 8. (Maria Zambrano) - Withdrawal

If a grant recipient withdraws once the corresponding contract has been signed, the contracting body may offer the grant to a candidate on the ranked waiting list, provided that there are other candidates who have passed the selection process. The contract must be formalized and the stay initiated before 1 April 2022, except in justified cases of force majeure. If it is not formalized by this deadline, the extraordinary selection will be considered void.

Article 9. (Maria Zambrano) - Rights and obligations of grant recipients

9.1 Successful grant recipients enjoy the rights recognized in the call for applications and the rights afforded to postdoctoral research staff at the University of Barcelona, as well as those provided for in the applicable legislation.

9.2 Grant recipients have the following obligations, in addition to those deriving from this call for applications and from the applicable legislation:

- a) They must take up their position with the corresponding UB department and research group by the stated deadline and in the conditions provided for in the call for applications, as indicated in the confirmation of acceptance. They must take an active role in the research carried out by the group as stated in the supporting documentation submitted with their grant request.
- b) Within 15 working days of beginning the stay, they must provide the Academic Staff service with written confirmation of the start of work, signed by the candidate, the principal investigator of the host group and the head of department. This must be submitted to the Academic Staff service via the specific online procedure provided for this purpose in the E-Office.
- c) No later than three months before the end of each annual grant period, they must submit a report on the activities carried out to justify the period of training and its impact. The report must be approved and signed by the principal investigator of the group at the University of Barcelona.

If the documentation is not submitted in this period or the Vice-Rector for Research, acting on behalf of the Rector, deems that the necessary standards of quality have not been met, the

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postdoctoral contract formalized with the grant recipient will be terminated. This provision must be stated in the contract together with any additional liability deriving therefrom.

The University of Barcelona reserves the right to request a report at any point during the stay.

This must be submitted to the Office of the Vice-Rector for Research via the specific online procedure provided for this purpose in the E-Office.

- d) They must complete the teaching collaboration tasks assigned to them by the department for the purpose of their training, up to a maximum of 60 hours per year. Teaching collaboration shall in no case entail full responsibility for the subject in question and must be recorded in the University's academic planning applications so that it can be duly certified by the corresponding department(s) and incorporated into the grant recipient's CV. All training activities assigned to grant recipients must be guided and supervised by the respective head of research.
- e) They must be familiar with and comply with the specific regulations in place at the University of Barcelona and abide by the relevant regulations on occupational risk prevention.
- f) They must notify the University of Barcelona of any circumstance that may have a bearing on the normal development of the stay.

This document is a translation of the Catalan original, which prevails in the event of conflict or ambiguity.