



BAREM DE CRITERIS ESPECÍFICS

BAREMO DE CRITERIOS ESPECIFICOS

SPECIFIC CRITERIA AND SCALE

Dades de la plaça/ces/ *Datos de la plaza/s / Details of position(s):*

Categoria/ *Categoría / Category:* Lector/a

Perfil: Metodologia de les Ciències del Comportament

Codi de la plaça: UB-LE-220002

Departament / *Departamento / Department:* Psicologia Social i Psicologia Quantitativa

Facultat / *Facultad / Faculty:* Psicologia

Núm. de places i codi/s: / *Núm. de plazas y código/s / No. of places and code(s):* 1

First phase (CV assessment)

Research merits related to the area (50%)

The committee will especially consider the quality of the research work and dissemination of results (indexed scientific publications, books and book chapters, other publications), the participation in research projects with competitive call, leadership capacity (project leader or WPs leader), relevant contributions to international conferences (invited, keynote, plenary), as well as research stays at universities or research centers. Mainly papers in high impact journal of JCR will be considered, considering cites, number of authors of the papers and relative position of the candidate.

A. Quality and dissemination of research results (30 points)

A.1. Indexed scientific publications JCR (Clarivate) or SJR (Scimago) ^{1 2}

A.2. Books and chapters in prestigious editorials included in Scholarly Publishers Indicators or similar databases

A.3. Other research papers, books or chapters indexed in other databases

The emphasis is on A1. A2 and A3 are considered only if the contributions represent significant peer reviewed scientific outputs.

B. Participation in competitive research projects and research contracts (10 points)

C. Other relevant research merits (10 points) (patents, prizes, relevant contribution in international conferences and academic organisations, invited research stays, other transference activities)

Teaching merits related to the area 35%

The teaching activity will be assessed mainly through the candidate teaching experience in university courses (including undergraduate, master and graduate), the advisory of research works (doctoral theses, degree and master final projects), the candidate quality of teaching activity (feedback from students, awards), the pedagogical training of the candidate, its participation in dissemination activities, as well as other merits like the preparation of original teaching materials.

¹ The members of the Committee must differentiate between those research merits directly related to the scientific area and those achieved in other areas of knowledge.

² Assessment has to be weighted according to the position of the applicant in the order of authorship of the relevant publications



- A. Teaching at university level (undergraduate and postgraduate) (20 points)
- B. Participation in innovation teaching projects (5 points)
- C. Supervision of PhD dissertations, bachelor thesis, master thesis, and similar (10 points)

Dissemination merits related to the area 10%

- A. Relevant dissemination activities to students, and non-academic audience appropriate to the research area (for example, articles, handbooks, chapters, conference or dissemination in public media) (10 points)

Other merits (5%)

- A. Awards
- B. Experience in university management (coordination of subjects, etc.)
- C. Others

Minimum to be selected for the second phase: 65%

Second phase (Oral presentation in English)

The second phase includes a qualifying selection interview and the proposal of the candidate who should be hired, in order of priority. The face-to-face test assesses the suitability of the candidate for the contract on offer. This will be public and, for a maximum of an hour and a half, candidates will be required to introduce themselves briefly (e.g., CV presentation - during 5 minutes) and give a seminar on an appropriate subject (e.g., a mock class illustrated with examples of his/her own research, research project presentation, teaching project - during 30 minutes).

Then the panel committee will ask questions on the merits and/or the topics of the candidate. They will be score as follows (out of 100 points) according to the following criteria:

- A. Coherence of the proposal, according to the area (40%)
- B. Innovation/Originality (20%)
- C. Communication skills (20%)
- D. Clarity in the responses (20%)

Minimum to be proposed for the prioritized contract award proposal: 75%

Barcelona, 26 d'Abril de 2022

SECRETARI/ÀRIA MARIA TERESA BARRIOS CERREJÓN
SECRETARIO/A
SECRETARY

Contra aquest acord de la comissió, que no esgota la via administrativa i és un acte de tràmit, és aplicable l'establert per l'article 112 de la Llei 39/2015, d'1 d'octubre, de procediment administratiu comú de les



Administracions Públiques, segons el qual contra les resolucions i els actes de tràmit, si aquests últims decideixen directament o indirectament el fons de l'afer, determinen la impossibilitat de continuar el procediment, produeixen indefensió o perjudici irreparable a drets i interessos legítims, els interessats poden interposar recurs d'alçada, en aquest cas davant el rector, en el termini d'un mes, a comptar de l'endemà de la seva publicació, d'acord amb el que estableixen els articles 121 i 122 de la Llei 39/2015, d'1 d'octubre, del procediment administratiu comú de les administracions públiques.

Contra este acuerdo de la comisión, que no agota la vía administrativa y es un acto de trámite, es aplicable lo establecido por el artículo 112 de la Ley 39/2015, de 1 de octubre, de procedimiento administrativo común de las Administraciones Públicas, según el cual contra las resoluciones y los actos de trámite, si estos últimos deciden directamente o indirectamente el fondo del asunto, determinan la imposibilidad de continuar el procedimiento, producen indefensión o perjuicio irreparable a derechos e intereses legítimos, los interesados pueden interponer recurso de alzada, en este caso ante el rector, en el plazo de un mes, a contar a partir del día siguiente de su publicación, de acuerdo lo que establecen los artículos 121 y 122 de la Ley 39/2015, de 1 de octubre, del procedimiento administrativo común de las administraciones públicas.

*This decision of the Committee is an act of procedural law and does not exhaust your right of appeal through administrative channels. Article 112 of Law 39 of 1 October 2015 on the legal framework governing public administrations and common administrative procedures allows you to appeal when resolutions and acts of procedural law directly or indirectly affect the basis of the legal process underway, obstruct that process, or undermine or cause irreparable harm to legitimate rights and interests. Under such circumstances, you may present a request for further review, in this case by the Rector, within one month from the day after the publication of the Committee's decision, pursuant to *articles 121 and 122* of Law 39 of 1 October 2015 on the legal framework governing public administrations and common administrative procedures.*