



BAREM DE CRITERIS ESPECÍFICS

BAREMO DE CRITERIOS ESPECIFICOS

SPECIFIC CRITERIA AND SCALE

Dades de la plaça/ces/ *Datos de la plaza/s / Details of position(s):*

Categoria/ *Categoría / Category:* **Lector**

Departament / *Departamento / Department:* **Bioquímica i Fisiologia**

Facultat / *Facultad / Faculty:* **Farmàcia i Ciències de l'Alimentació**

Núm. de places i codi/s: / *Núm. de plazas y código/s / No. of places and code(s):* **1 plaça, codi: UB-LE-212-012**

SPECIFIC CRITERIA AND PERCENTAGE WEIGHTINGS AGREED BY THE SELECTION COMMITTEE FOR THE FIRST AND SECOND PHASE OF THE SELECTION PROCESS

First phase: Assessment of the CV and the documents provided by the candidates

1. Research merits (55/100)

The Committee will consider quality of scientific research production (indexed scientific publications, books and book chapters, and other publications) with special attention to authorship position, production in recent years and scientific research productivity. Stays in research centres with special attention to international mobility while performing doctoral studies and through postdoc stays, participation in research competitive projects or research contracts, patents and knowledge transfer to the productive sector, relevant contributions to international conferences (invited, tutorial, keynote, and plenary talks), and talks and seminars given at prestigious research centers will be also considered.

2. Teaching merits (25/100)

Teaching activity will be assessed mostly through the candidate teaching experience in university courses (undergraduate, master, postgraduate) in the field of Biochemistry and Molecular Biology. Supervision of doctoral theses and university-level tutored assignments (master theses or equivalent), and quality of teaching activity and training will be also considered.

3. Detachment from the hiring university (Universitat de Barcelona) (10/100)

A minimum period of 2 years of detachment is required to score in this point. This item scores 10 or 0. Periods can be cumulative, but only stays above 3 months relevant to the position offered and performed after completing the initial academic training (bachelor's degree, master's degree or equivalent) will be considered for computing the total detachment period.

4. Other merits (10/100)

The Committee will consider merits not included in the previous items but relevant for the position profile, such as prestigious scholarships (Fulbright, Marie Curie, Ramón y Cajal, María Zambrano, Juan de la Cierva, Beatriu de Pinós, etc), awards, distinctions and university management positions.

The minimum score needed to pass to the second phase is 60/100.

Shortlist

If the number of candidates passing the first phase is too large for performing the second phase in a reasonable time, the Committee will issue a shortlist of the top four candidates that will be interviewed in the second phase. This list may exclude candidates having a score above the first phase cutoff.



Second phase: Face-to-face interview with the candidates

1. Score obtained in the first phase (50/100)

2. Presentation of the CV and the scientific career (10/100)

The candidate will give an oral presentation of the CV, including research and teaching activity (approximate duration, 15-20 min).

3. Research project of the candidate (15/100)

The candidate will give a lecture about the research project that pretends to develop within the scope of the department (approximate duration, 30 min).

4. Development of a teaching topic (15/100)

The candidate will choose and present a topic related with the position profile among the subjects assigned to the department, preferentially *Biochemistry* and *Molecular Biology and Genomics* (approximate duration, 30 min).

5. Questions and discussion with the Committee (10/100)

The Committee will assess the quality and feasibility of the candidate research and teaching plans (and teaching innovation) within the scope of the department.

The language of the second phase will be English. Presentations, questions, and discussion must all be in English. The maximum duration of the presentation is 1 hour 30 min.

The minimum score needed to pass the second phase is 60/100.

Barcelona, 23 d / de /of February de / , 2023

SECRETARI/ÀRIA
SECRETARIO/A
SECRETARY

Contra aquest acord de la comissió, que no esgota la via administrativa i és un acte de tràmit, és aplicable l'establert per l'article 112 de la Llei 39/2015, d'1 d'octubre, de procediment administratiu comú de les Administracions Públiques, segons el qual contra les resolucions i els actes de tràmit, si aquests últims decideixen directament o indirectament el fons de l'afer, determinen la impossibilitat de continuar el procediment, produeixen indefensió o perjudici irreparable a drets i interessos legítims, els interessats poden interposar recurs d'alçada, en aquest cas davant el rector, en el termini d'un mes, a comptar de l'endemà de la seva publicació, d'acord amb el que estableixen els articles 121 i 122 de la Llei 39/2015, d'1 d'octubre, del procediment administratiu comú de les administracions públiques.

Contra este acuerdo de la comisión, que no agota la vía administrativa y es un acto de trámite, es aplicable lo establecido por el artículo 112 de la Ley 39/2015, de 1 de octubre, de procedimiento administrativo común de las Administraciones Públicas, según el cual contra las resoluciones y los actos de trámite, si estos últimos deciden directamente o indirectamente el fondo del asunto, determinan la imposibilidad de continuar el procedimiento, producen indefensión o perjuicio irreparable a derechos e intereses legítimos, los interesados pueden interponer recurso de alzada, en este caso ante el rector, en el plazo de un mes, a contar a partir del día siguiente de su publicación, de acuerdo lo que establecen los artículos 121 y 122 de la Ley 39/2015, de 1 de octubre, del procedimiento administrativo común de las administraciones públicas.



This decision of the Committee is an act of procedural law and does not exhaust your right of appeal through administrative channels. Article 112 of Law 39 of 1 October 2015 on the legal framework governing public administrations and common administrative procedures allows you to appeal when resolutions and acts of procedural law directly or indirectly affect the basis of the legal process underway, obstruct that process, or undermine or cause irreparable harm to legitimate rights and interests. Under such circumstances, you may present a request for further review, in this case by the Rector, within one month from the day after the publication of the Committee's decision, pursuant to *articles 121 and 122* of Law 39 of 1 October 2015 on the legal framework governing public administrations and common administrative procedures.