



## BAREM DE CRITERIS ESPECÍFICS

### *BAREMO DE CRITERIOS ESPECIFICOS*

### *SPECIFIC CRITERIA AND SCALE*

Dades de la plaça/ces/ *Datos de la plaza/s / Details of position(s):*

Categoria/ *Categoría / Category:* Tenure-elegible Lecturer

Departament / *Departamento / Department:* Biologia Evolutiva, Ecologia i Ciències Ambientals

Facultat / *Facultad / Faculty:* Biologia

Núm. de places i codi/s: / *Núm. de plazas y código/s / No. of places and code(s):* 1 - UB-LE-212-002

### **ASSESSMENT CRITERIA FOR PHASE 1 (MAXIMUM SCORE: 100 points):**

#### **Research achievements (60 points)**

##### **Relevance and impact of research results (35 points)**

- Indexed scientific publications (number, quality, contribution and number of co-authors in relation to career stage) (30 points)
- Books, book chapters and other scientific publications (5 points)
- Participation in conferences and seminars (5 points)

##### **Research grants, projects, contracts and leadership (10 points)**

- Acquisition of research funding (predoctoral and postdoctoral grants, research projects as PI)
- Participation in research projects or contracts
- Evidence for achievement or potential in the development of a competitive research program
- Leadership initiatives

##### **International mobility and visibility (10 points)**

- Stays longer than 1 month involving a host institution located in a different country other than the university where the Bachelor's degree was obtained
- Participation in international committees, events, ...

##### **Other scientific merits (5 points)**

- Outstanding participation in conferences (invited talks, workshop or meeting organization, ...)
- Invited speaker at internationally prestigious research centers
- Scientific awards
- Reviewer or member of editorial board
- Member of research committee
- Patents

#### **Teaching achievements (35 points)**

##### **Teaching activities (30 points)**

- Higher education teaching experience (Bachelor, Postgraduate and Master degree) (15 points)
- Evidence for achievement or potential in the development of a teaching plan (5 points)
- Participation in teaching innovation projects (2 points)
- Responsibilities as coordinator of teaching teams (2 points)
- Supervision and direction of bachelor's or master's degree final projects and PhD thesis (6 points)

##### **Training in teaching (5 points)**

- Participation in conferences and courses for teaching training

#### **Other merits (5 points)**

- Public engagement, outreach, and engagement with media and museums, schools etc. to disseminate scientific results.
- Transfer of knowledge activities

Career breaks for health or family reasons (sick, maternal and parental leaves) will be taken into account.

According to the Serra Húnter regulations, lack of affiliation with the Universitat de Barcelona for a minimum of two years is a preferential merit, considering stays after the PhD that are longer than 3 months and related with the research and/or teaching tasks of the job offer.

The minimum score to pass to the second phase will be 70 points out of 100.



**ASSESSMENT CRITERIA FOR PHASE 2 (MAXIMUM SCORE: 100 points):**

The second phase will be a face-to-face interview that aims to assess the suitability of the candidate for the offered contract (tenure-eligible lecturer). This will be a public event that can be accessed online. Candidates will be required to give a lecture (maximum 45 minutes) on:

- Academic career with summarized track record
- Main research and teaching achievements
- Future plans to develop own line of research and teaching plan
- Adequacy to the offered job

After this oral presentation, the committee may ask any necessary questions regarding the candidate's CV, the seminar, or any other aspects related to the post offered and the activity to be developed (for a total duration of approximately 1h). The language of the second phase will be English.

In this second phase, the committee will value the candidates using the following criteria:

- Skillfulness and capacity for formal communication (30 points)
- Quality, adequacy and feasibility of future research and teaching plans within the scope of the Departament (45 points)
- Quality and relevance of the answers to the committee questions (25 points)

The second phase will be passed with a minimum score of 70 points out of 100.

The prioritized list of candidates will be based on the average score of Phase 1 + Phase 2.

Barcelona, 27 de Febrer de 2023

SECRETARI/ÀRIA  
SECRETARIO/A  
SECRETARY

Contra aquest acord de la comissió, que no esgota la via administrativa i és un acte de tràmit, és aplicable l'establert per l'article 112 de la Llei 39/2015, d'1 d'octubre, de procediment administratiu comú de les Administracions Públiques, segons el qual contra les resolucions i els actes de tràmit, si aquests últims decideixen directament o indirectament el fons de l'afer, determinen la impossibilitat de continuar el procediment, produeixen indefensió o perjudici irreparable a drets i interessos legítims, els interessats poden interposar recurs d'alçada, en aquest cas davant el rector, en el termini d'un mes, a comptar de l'endemà de la seva publicació, d'acord amb el que estableixen els articles 121 i 122 de la Llei 39/2015, d'1 d'octubre, del procediment administratiu comú de les administracions públiques.

*Contra este acuerdo de la comisión, que no agota la vía administrativa y es un acto de trámite, es aplicable lo establecido por el artículo 112 de la Ley 39/2015, de 1 de octubre, de procedimiento administrativo común de las Administraciones Públicas, según el cual contra las resoluciones y los actos de trámite, si estos últimos deciden directamente o indirectamente el fondo del asunto, determinan la imposibilidad de continuar el procedimiento, producen indefensión o perjuicio irreparable a derechos e intereses legítimos, los interesados pueden interponer recurso de alzada, en este caso ante el rector, en el plazo de un mes, a contar a partir del día siguiente de su publicación, de acuerdo lo que establecen los artículos 121 y 122 de la Ley 39/2015, de 1 de octubre, del procedimiento administrativo común de las administraciones públicas.*

*This decision of the Committee is an act of procedural law and does not exhaust your right of appeal through administrative channels. Article 112 of Law 39 of 1 October 2015 on the legal framework governing public administrations and common administrative procedures allows you to appeal when resolutions and acts of procedural law directly or indirectly affect the basis of the legal process underway, obstruct that process, or undermine or cause irreparable harm to legitimate rights and interests. Under such circumstances, you may present a request for further review, in this case by the Rector, within one month from the day after the publication of the Committee's decision, pursuant to *articles 121 and 122* of Law 39 of 1 October 2015 on the legal framework governing public administrations and common administrative procedures.*