Evaluation Committee AG-305

President: Pascual Sanz
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Ref: Act of Establishment of the Evaluation Committee for AG-305 Serra Hunter position

As full members of the Evaluation Committee for the permanent University Professor position AG-305 under the Serra Hunter provisions, we declare established the Committee with the following with the present “Act of Establishment” including the evaluation criteria and procedural calendar:

I) EVALUATION CRITERIA

General

1. significance and impact of the scientific and technical publications as first or senior/corresponding author and the competitive research projects achieved as PI.
2. knowledge transfer activities, intellectual property rights and registered patents
3. the capacity of leadership; Mobility and international visibility, and other outstanding academic and professional achievements of the candidate.
4. teaching capacity demonstrated in areas closely related to Physiology (ie., Biophysics, Biochemistry, Genetics, etc.).

Special consideration will be given in the selective processes for recruitment of tenure-eligible lecturer to candidates who have not been working for the university calling for applications for two years or more.

The evaluation reports and prioritization would be justified by each committee member based on the Objective (quantitative) and the Subjective (non quantitative) criteria approved. However, the final prioritization of Stage 1, including the number of candidates passing to Stage 2, will require consensus by all members of the committee as obliged by the Serra Hunter administration.

Research merits (quantified; 65%) (corrected by leave of absence periods for medical/other reasons)

A. Quality of research work and dissemination of its results: (h-index x 1)
   A.1. Indexed scientific publications in the 1st quartile: (x 1; if first or senior/corresponding author (x 0.5) if other position).
   A.2. Indexed scientific publications in 2nd and 3rd quartile: (x 0.5; if first or senior/corresponding author; x 0.25 if other position).
   A.3. Other publications, including Books and chapters in books: (x 0.25)
B. Participation in research projects and research contracts as a PI: (x 1)
C. Patents and products with registered intellectual property rights: (patents x 1; licensed patents: x 2)
D. Time spent at research centers (years): (x 1)
E. Distinguished participation in conferences: (Invited/Oral presentations x 0.5)
F. Lectures and seminars given at internationally renowned research centers: (x 0.25)

**Teaching merits (quantified; 25%) (corrected by leave of absence periods for medical/other reasons)**

G. Involvement in education

G.1. University courses taught (first and second cycle, degree and post-graduate): (years x 1)
G.2. Supervision of doctoral theses: (x 1)
G.3. Supervision of first degree and master’s final projects: (x 0.2)

H. Quality of teaching work

H.1. Positive assessments of the candidate’s work: (positive evaluations x 1)
H.2. Original teaching material, publications and lectures at summer schools/other: (x 1)
H.3. Innovative teaching projects: (x 1)

I. Quality of pedagogical training

I.1. Presentations at conferences related to university education: (x 0.2)
I.2. Attendance at conferences related to university education: (x 0.2)
I.3. Participation in teaching training/courses: (x 1)

**Other, more general assessment (quantified; 10%)**

II) PROCEDURAL CALENDAR

The committee members will have 20 natural days to finalize and send to the Secretary of the Committee the individual evaluation reports for each candidate (deadline 1st of February).

After this period, the Secretary will initiate the discussion to reach a consensus for prioritization and list of passing candidates to be obtained within 10 natural days (deadline 10th of February).

In situ examination of the candidates (2nd phase of the evaluation) in Barcelona shall take place for 2 consecutive days selected from the range starting March 12th and ending March 23rd.

Please, state your preferences to start organizing.