EVALUATION CRITERIA

The general assessment criteria that must be taken into account for employment under the SHP are those included in point 7 of the Government Agreement of May 16, 2017, which approves the Serra Húnter Programme for the period 2016-2020.

The Selection Committee members agree on the following specific criteria for evaluating the candidates for this position:

Research merits. In order to complement current lines of research within the department, contributions directly related to the scientific area to which this position is linked (Animal Physiology) will be considered as highly relevant.

A. Quality and dissemination of results of the research activity.
   A.1. Indexed scientific publications, with especial emphasis on those in which the candidate is the main author.
   A.2. Other scientific publications.

B. Stays at research centers. Detachment from the University of Barcelona for at least two years will be considered as a highly relevant merit.

C. Participation in research projects and contracts.

D. Quality of the transfer of results.
   D.1. Patents and products with registered intellectual property rights.
   D.2. Transfer of knowledge to the productive sector.

E. Distinguished participation in conferences, with especial emphasis on international meetings.

F. Lectures and seminars given at internationally renowned research centers.

Teaching merits. Due to the teaching needs of the Department, teaching activities in Animal and/or Human Physiology will be considered as highly relevant.

G. Involvement in education.
   G.1. Involvement in teaching at University courses (first and second cycle, degree and postgraduate).
   G.2. Supervision of doctoral theses.
   G.3. Supervision of first degree and master final projects.

H. Quality of teaching.
   H.1. Positive assessments of the candidate's work.
   H.2. Original teaching material and publications.
   H.3. Innovative teaching projects.

I. Quality of pedagogical training.
   I.1. Presentations at conferences related to university education.
   I.2. Attendance at conferences related to university education.
**Other aspects.** Merits directly related to the scientific area to which this position is linked (Animal Physiology) will be considered as highly relevant.

J. Awards.

K. University management posts held.

L. Other merits.

**CHARACTERISTICS OF THE FACE-TO-FACE SELECTION TEST – SECOND PHASE**

The test will be based on two exercises:

1) Seminar about a subject selected by the candidate and directly related to the position profile (Animal Physiology) – Duration: 30 min. Addressed to university students.

2) Seminar explaining the line of research that the candidate plans to develop at the Department – Duration: 30 min. Addressed to experts.

Date: January 15, 2018

José Antonio López Calbet
Chair

Annabel Valledor Fernández
Secretary

Tobias Wang
Maurice Elphick
Iban Seiliez
First member
Second member
Third member