

SERRA-HÚNTER PROGRAMME – POSITION UB-AG-306

Selection Committee

Chair: Jaap Keijer

Secretary: Jordi Llorens

Member: Giuseppe Di Giovanni

Member: Francisco J. Álvarez

Member: Esther Udina

Agreements of the Committee Meeting of January 12th, 2018

I) FIRST PHASE

The first phase of the selection process is aimed at shortlisting the candidates. According to the guidelines of the process, the first phase can be skipped if the initial list is short enough. Only two candidates are applying for the position UB-AG-306, and both are Accredited to fulfil the standards required to become Professor Agregat by the Agència per a la Qualitat del Sistema Universitari de Catalunya (AQU). Therefore, this Selection Committee has decided to approve both candidates to pass the first phase of selection.

II) GUIDELINES FOR THE SECOND PHASE

The rules governing the selection process establish that the candidates will present their merits and give a seminar in front of the Selection Committee for a maximum of one and half hours, followed by an open discussion of unlimited time. The Committee recommends the candidates to spend a maximum of 1/3 of their presentation explaining their CV, qualifications, teaching achievements and vision for future teaching. The rest of the presentation should consist of a scientific theme linking the candidate's CV and current research with his/her future research goals, with consideration of their relevance to human physiology in a medical sciences context.

The Selection Committee is also entitled to request the candidates to present documents that support the merits stated in their CVs. Candidates to the UB-AG-306 position are requested to present:

- Records of teaching experience. In the case of teaching activities developed at the University of Barcelona, the candidate will present his/her GR@D records. Teaching activities at other organizations will be demonstrated by teaching certificates of these organizations.
- Identifiers for on-line verification of published articles and their impact. This can be a Researcher-ID number, the PubMed numbers of the articles, or similar identifiers.

III) SELECTION CRITERIA

The candidates will be evaluated according to the following criteria (and weights in %), which represent a specific application of the overall criteria dictated by the Serra-Hunter program.

A. Quality of research work and dissemination of its results (25%)

Within this criterium, the candidates will be particularly evaluated for the quality and relevance in the field of Human Physiology of the research publications in which they are senior authors.

B. Time spent at research centers (5%)

Within this criterium, the candidates will be particularly evaluated for the quality and international mobility in their research trajectory

C. Participation in research grants and contracts (15%)

Within this criterium, the candidates will be particularly evaluated for the

- quality of recently and currently funded research projects in which the candidate is Principal Investigator
- expected capacity to raise funds in the future.

D. Quality and relevance to Human Physiology of the research trajectory, including past and current research and future research goals (15%)

E. Teaching merits, including their relevance to Human Physiology (20%)

- university courses taught (first and second cycle, degree and post-graduate).
- supervision of doctoral theses
- supervision of first degree and master's final projects
- quality of teaching work (positive assessments of the candidate's work, original teaching material and publications, innovative teaching projects)

F. Communication skills, clarity of the presentation (15%)

G. Other aspects (5%)

- Quality of the transfer of results
- Distinguished participation in conferences
- Lectures and seminars given at internationally renowned research centers
- Awards
- University management posts held
- Other merits