Phase 1 General criteria for evaluating candidates  SH UB AG 308

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>Main criteria</td>
<td>60</td>
</tr>
<tr>
<td>Research merits</td>
<td>60</td>
</tr>
<tr>
<td>Teachings merits</td>
<td>25</td>
</tr>
<tr>
<td>Others aspects</td>
<td>15</td>
</tr>
</tbody>
</table>

### Research merits (60 points)

- **a) Quality of research work and dissemination of its results (40 points)**
  - a1) Indexed scientific publications (30 points)
    - JCR or SCOPUS in Q1 and Q2 x 2. + (Q3 and Q4) x 1
  - a2) Other scientific publications (5 points)
  - a3) Books and chapters in books (5 points)
  - a4) Creative artistic work (5 points)

- **b) Research stages (time spent at research centres) (6 points)**

- **c) Participation in research projects and research contracts (5 points)**

- **d) Quality of research work and dissemination of its results (5 points)**
  - d1) Patents and IPR (5 points)
  - d2) Transfer of knowledge to the productive sector (5 points)

- **e) Relevant participation in congresses (3 points)**

- **f) Lectures and seminars given (at renowned international research centres) (1 point)**

### Teaching merits (25 points)

- **g) Teaching activity (15 points)**
  - g1) University teaching experience (CREDITS x 0.1) (7 points)
    - (1st and 2nd cycke, degree and post-graduate)
  - g2) Supervision of doctorals theses (1 x thesis) (5 points)
  - g3) Tutored project supervision (0.5 X thesis) (3 points)
    - (bachelor’s thesis, master’s thesis, etc.)

- **h) Quality of teaching work (7 points)**
  - h1) Positive assessments of the candidate's work (3 points)
  - h2) Original teaching material and publications (2 points)
  - h3) Innovative teaching projects (2 points)

- **i) Quality of teacher training (3 points)**
  - i1) Participation as speaker in congresses focudes on university teacher training (3 points)
  - i2) Participation as attendee in congresses focuced on university teacher training (3 points)

### Other Aspects (15 points)

- **j) Awards (5 points)**
  - 2 x INTL + 1 x NTL

- **k) University management posts held (5 points)**

- **l) Other merits (5 points)**
  - i1) Degree of adequacy to the postion's profile (3 points)
  - i2) "Acreditacions" (other than "lector") (2 points)