

## General criteria for evaluating candidates. First stage

### Main criteria

<b>Scholarship and Research Output</b>	<b>50%</b>
<b>Teaching and Learning</b>	<b>30%</b>
<b>Academic Leadership &amp; Service</b>	<b>20%</b>

### Scholarship & Research Output (50%)

a)	Refereed Research Output		40
		a1) Indexed Refereed Journals	
		a2) Books and Book Chapters	
		a3) Refereed Conference Proceedings	
		Other Research Outputs (Commissioned Reports;	
		a4) Creative Works etc)	
b)	Research Funding Awarded		6
c)	Research Centres		4

### Teaching & Learning (30%)

D)	Involvement in Course Delivery and Student Supervisions		18
		d1) University courses taught (1st and 2nd cycle, degree and post-graduate)	
		d2) Supervision of doctorals theses	
		d3) Supervision of 1st degree and master final projects	
E)	Quality of teaching work		9
		e1) Assessments of the candidate's work	
		e2) Original teaching material and publications	
		e3) Innovative teaching projects	
F)	Quality of teacher training and Ongoing Development		3
		Presentations at conferences related to university	
		f1) education	
		Attendance to conferences related to university	
		f2) education	

**Academic Leadership & Service (20%)**

G)	Contribution to the Profession or Professional Associations linked to Discipline	5
H)	University management positions held	5
I)	Editor Board Appointments	5
J)	Reviewer Appointments	3
K)	Other Merits	2