

Main criteria

Research merits	60
Teachings merits	25
Others aspects	15

Research merits**60**

a) Quality of research work and dissemination of its results	40
a1) Indexed scientific publications (JCR or SCOPUS in Q1 and Q2) x 2. + (Q3 and Q4) x 1	30
a2) Other scientific publications	5
a3) Books and chapters in books	5
a4) Creative artistic work	
b) Research stages (time spent at research centres)	6
c) Participation in research projects and research contracts RP x 0,5 + RC x 0,2	5
d) Quality of research work and dissemination of its results	5
d1) Patents and IPR	
d2) Transfer of knowledge to the productive sector	
e) Relevant participation in congresses (INT x 0,2 + NTL x 0,1)	3
f) Lectures and seminars given (at renowned international research centres)	1

Teaching merits**25**

g) Teaching activity	15
g1) University teaching experience (CREDITS x 0.1) (1st and 2nd cycle, degree and post-graduate)	7
g2) Supervision of doctorals theses (1 x thesis)	5
g3) Tutored project supervision (0,5 X thesis) (bachelor's thesis, master's thesis, etc.)	3
h) Quality of teaching work	7
h1) Positive assessments of the candidate's work	3
h2) Original teaching material and publications	2
h3) Innovative teaching projects	2
i) Quality of teacher training	3
i1) Participation as speaker in congresses focuses on university teacher training	
i2) Participation as attendee in congresses focused on university teacher training	

Other Aspects**15**

j) Awards (2 x INTL + 1 x NTL)	5
k) University management posts held	5
l) Other merits	
i1) Degree of adequacy to the position's profile	3
i2) "Acreditacions" (other than "lector")	2