## Assessment Criteria of SERRA HUNTER position UB-AG-307

The criteria under which the applicants will be assessed for the position in Chemical Engineering represent the different aspects of an academic career, i.e. Teaching, research and professional service to the community or university.

More specifically, we evaluate experience in developing and teaching bachelor and master courses in core areas of Chemical Engineering. The evaluation of the teaching quality and recognition of teaching work and the experience with the supervision of masters thesis and bachelor thesis will be assessed as well. Elements of innovation in the curriculum or the teaching formats will also be considered.

Concerning research, the development of a forward looking research program in areas which are complementary to the current activities of the department will be evaluated. To this end, the publication record and impact, the competitive research funding awarded as well as an international track record will be considered. We will also assess the number of PhD students supervised. Efforts towards valorisation of research will be considered, such as patents and their valorisation and knowledge transfer activities.

Finally other academic and/or professional achievements and activities, or awards, will also be taken into account