Selection criteria, Committee UB-LE-304

Phase one

Research (45%)

1. Publications

Papers and chapters in high impact peer-reviewed journals and books in the relevant field(s)

- 2. Research stays at international centres
- 3. Collaboration on funded research projects

4. Talks or seminars at internationally recognized research centres and/or conferences *Teaching* (45%)

- 1. Teaching experience
 - a. Excellent didactic skills, as evidenced by student evaluations
 - b. Successful supervision of doctoral theses
 - c. Successful supervision of first degree or Masters final projects
 - d. Innovative teaching materials and/or publications
- 2. Quality of teacher training
 - a. Participation in conferences focusing on the relevant fields
 - b. Attendance at conferences related to the relevant fields

Additional qualifications (10%)

- 1. Awards or prizes
- 2. Administrative experience
- 3. Outreach activities or knowledge transfer, including popular dissemination
- 4. Competence in English or French.
- 5. Other qualifications

Phase two

At interview the candidate will be assessed on the basis of the quality of:

- 1. Seminar presentation
- 2. Plan for teaching activities and objectives
- 3. Brief account of key points in CV
- 4. Responses to questions from committee members