Selection criteria, Committee UB-LE-304

Phase one
Research (45%)
1. Publications
   Papers and chapters in high impact peer-reviewed journals and books in the relevant field(s)
2. Research stays at international centres
3. Collaboration on funded research projects
4. Talks or seminars at internationally recognized research centres and/or conferences

Teaching (45%)
1. Teaching experience
   a. Excellent didactic skills, as evidenced by student evaluations
   b. Successful supervision of doctoral theses
   c. Successful supervision of first degree or Masters final projects
   d. Innovative teaching materials and/or publications
2. Quality of teacher training
   a. Participation in conferences focusing on the relevant fields
   b. Attendance at conferences related to the relevant fields

Additional qualifications (10%)
1. Awards or prizes
2. Administrative experience
3. Outreach activities or knowledge transfer, including popular dissemination
4. Competence in English or French.
5. Other qualifications

Phase two
At interview the candidate will be assessed on the basis of the quality of:
1. Seminar presentation
2. Plan for teaching activities and objectives
3. Brief account of key points in CV
4. Responses to questions from committee members