ASSESSMENT CRITERIA (UB-LE-519)

First phase:

Research achievements

A. Quality and impact of research activities (general SH criteria: “significance and impact of scientific and technical publications and awarded competitive research projects”)

A.1. Indexed scientific publications (25 points)
Maximum qualification is given for 15 publications indexed by ISI Web of Science with a high impact, that is, at least 5 Q1 publications, a minimum of 250 citations and an H-index of 10 or more.

A.2. Other scientific publications and book chapters (3 points)
Maximum qualification is given for 10 other relevant publications, books or book chapters.

A.3. Scientific contributions to congress meetings, conferences and seminars (2 points)
Maximum qualification is given for 50 scientific contributions.

B. Research stays (5 points) (general SH criteria: “international mobility and visibility”; “credit shall be given to research stays of candidates in universities or research centres other than the hiring university”)  
Maximum qualification is given to relevant research stays in Universities, research and transference centres other than University of Barcelona which amount more than 2 years; credit is given to research stays of more than 3 months for doctoral studies, academic duties, R+D+I and/or professional activities, which are relevant to the profile.

C. Participation in research projects and contracts (15 points) (general SH criteria: “awarded competitive research projects”)  
Maximum qualification is given for the participation in at least five international (European or similar, i.e. with an international call) research projects, OR in at least ten national (Spanish or similar, i.e. with a national call) or international research projects, OR in at least fifteen national or international projects or research contracts. 
Evaluation should take into account that UB does not allow to be project PI to tenure-eligible lecturers.

D. Other achievements, including knowledge-transfer activities, intellectual property rights and registered patents (10 points) (general SH criteria: “knowledge-transfer activities, intellectual property rights and registered patents”, “leadership capacity”)  
Maximum qualification is given for a registered patent or intellectual property right, or for long-term knowledge-transfer activities such as the management of laboratory or research facility with servicing to a wide research community and to non-academic productive sectors.

Teaching achievements (40 points) (general SH criteria: “teaching quality and recognition of teaching work”)

E. Teaching tasks

E.1. Teaching in University (BSc or MSc) (25 points)
Maximum qualification is given for a continuous teaching career of 6 years in BSc of MSc courses in Marine Sciences, Geology or Environmental Sciences.

E.2. Supervision of PhD and MSc thesis (10 points)
Maximum qualification is given for the supervision of at least 1 PhD thesis and/or 4 MSc thesis.
F. Quality and recognition of teaching work

F.1. Positive evaluations of teaching activities (3 points)
*Maximum qualification is given for a positive evaluation of an official agency or if indicators of quality are provided, such as positive student surveys.*

F.2. Other achievements regarding quality or recognition of teaching work (2 points)
*Maximum qualification is given for teaching publications, the participation in teaching innovation projects or equivalent, or for training courses in teaching.*

**Second phase:**

In addition to the assessment criteria of the first phase, which may be re-evaluated after committee questions regarding the candidate CV (60%), evaluation of the second phase will take into account the suitability of the candidate for the contract on offer (tenure-eligible lecturer), based on the CV, the seminar given and further committee questions related to the post offered and the activity to be developed (40%).