Selection criteria for position UB-LE-521 Neuroscience

The specific criteria to be used in the selection are:

1. **Research**: Significance and impact of publications in the research field (40%)
2. **Teaching**: Experience to date in the field of the position and teaching ambitions (30%)
3. **International mobility**: International PhD Education, Post-doctoral research stays (20%)
4. **International visibility**: Conferences, workshops and seminars (10%)

In a detailed description, these criteria include:

1. **Research (40%)**
   - Quality of research work, conceptual and technical ability, ability to work in a team, dissemination of the results in indexed scientific publications.
   - Working periods in research centres beyond the University of Barcelona for at least two years will be considered as a highly relevant merit.
   - Participation in research projects and research contracts. Raising funds towards such projects would be desirable but not essential.
   - Quality of knowledge transfer (including patents and IP rights).
   - Participation in conferences (posters, talks), and lectures and seminars given at internationally renowned research centres.

2. **Teaching (30%)**
   - University courses taught (graduate and post-graduate).
   - Supervision or co-supervision of research projects (final degree projects, Master theses).
   - Supervision of doctoral theses (if relevant).
   - Evidence of teaching quality (e.g. Positive assessments of the candidate's work; Original teaching approaches and/or material; Innovative teaching projects)

3. **International mobility (20%)**
   - Training outwith Barcelona, either nationally or internationally.
   - Postdoctoral periods outside Spain, especially for those whose entire training is otherwise in Spain. The call stipulates that two years away would be particularly welcomed.
   - Familiarity with Spanish teaching and research organisation, especially for those whose entire training and work experience has been outside Spain.

4. **International visibility (10%)**
   - International training grants, awards or prizes, involvement in international networks, invited lectures and other evidences of international visibility.
Second phase

The selection committee asks candidates to give a lecture on their research (preferably shorter than 35 minutes) followed by their approach to teaching (recommended: less than 10 minutes).

In assessing the candidates, the specific evaluation criteria described for the First Phase of the selection process will be used, supplemented by an evaluation of the second phase in relation to the quality of the candidate's presentation, the research and teaching activities planned to be developed at the Department, and the ability to answer the questions raised by the members of the Committee related to the presentations and the candidate's trajectory and future plans.

The expected dates for the second phase public sessions are the 11th and 12th February 2019. However, the official dates will be published at the end of the first phase.

26th November 2018