

## **Tenure-eligible lecturer UB-LE 502**

### **Research merits (40%)**

1.- Quality of research work and dissemination of its results (25%)

- Indexed scientific publications (20%)
- Other scientific publications, books and book chapters (5%)

2.- Stays in research and academic centres (5%)

3.- Participation in research projects and research contracts (6%)

- Transfer and agreements to the productive sector

4.- Conferences and scientific meetings (4 %)

- Participation in conferences and scientific meetings
- Membership of organizing committees of scientific meetings

### **Teaching merits (50%)**

1.- Teaching dedication and experience (35%)

- University courses taught (first and second cycle degree and post-graduate) (25%)
- Supervision of doctoral theses and tutorial work (degree and master's final projects, undergraduate and graduate student stays in the lab) (10%)

2.- Quality of the teaching activity (10%)

- Evaluations of teaching activity
- Original teaching material and teaching publications
- Innovative teaching projects

3.- Quality of pedagogical training (5%)

- Attendance at conferences or courses related to university education

### **Other aspects (10%)**

1.- Awards and prizes

2.- University management post held

3.- Other merits