Tenure-eligible Lecturer in ECOLOGY

Evaluation criteria and proposal of weighting for each one of the merits to take into account (Approved by the Department of Ecology, 2018):

1. Research Experience (50%): 

A. Quality and dissemination of research results. Please consider the following items (40%):
   - Number and quality of publication in indexed journals (H index, Impact Factor, Author citations...) Priority is given to articles in which the candidate is first author during the last 5 years, and has very original and innovative publications
   - Books and book chapters.
   - Participation in research projects (as a Principal Investigator or as a supervisor)
   - Invited talks in International Congress and seminars given in prestigious international Research Centers.
   - Knowledge transfer to the Society and outreaching

B. Formative periods in research Centers (10%):
   - evidences that the candidate have spent a period (at least 1 years' of research activity) in leading Spanish and international universities or research centers other than the hiring university

2. Teaching Experience in Ecology (50%):

C. Teaching experience (40%):
   - Higher education teaching experience (bachelor's degree and/or Postgraduate or Masters).
   - Supervision of doctoral theses.
   - Supervision of tutored projects (bachelor's or master's degree final project)
   - Original teaching materials and teaching publications.
   - Teaching innovation projects.
   - Responsibilities as coordinator of teaching teams
   - Potential to develop and increase the quality of teaching in the department

D. Quality of teacher training (10%):
   - Participation as a speaker at conferences aimed at university teacher training.
   - Participation as an attendee at conferences and courses aimed at university teacher training.
   - Organization of activities: seminars, transfer of knowledge and divulgation