

Position: UB-LE-9010  
Category: Tenure-Elegible Lecturer  
Departament : Biologia Cel·lular, Fisiologia i Immunologia  
Faculty: Facultat de Biologia  
1 position code UB-LE-9010

## **Selection criteria for position UB-LE-9010 Cell Biology**

The specific criteria to be used in the selection are:

- 1. Research: Significance and impact of publications in the research field (40%)**
- 2. Teaching: Experience to date in the field of the position and teaching ambitions (30%)**
- 3. International mobility: International PhD Education, Post-doctoral research stays (20%)**
- 4. International visibility: Conferences, workshops and seminars (10%)**

In a detailed description, these criteria include:

### **1.- Research (40%)**

- Quality of research work, conceptual and technical ability, ability to work in a team, dissemination of the results in indexed scientific publications.
- Working periods in research centres beyond the University of Barcelona for at least two years will be considered as a highly relevant merit.
- Participation in research projects and research contracts. Leadership and raising funds towards such projects would be desirable but not essential.
- Quality of knowledge transfer (including patents and IP rights).
- Participation in conferences (posters, talks), and lectures and seminars given at internationally renowned research centres.

### **2.- Teaching (30%)**

- University courses taught (graduate and post-graduate).
- Supervision or co-supervision of research projects (final degree projects, Master theses).
- Supervision of doctoral theses (if relevant).
- Evidence of teaching quality (e.g. Positive assessments of the candidate's work; Original teaching approaches and/or material; Innovative teaching projects)

### **3.- International mobility (20%)**

- Training outwith Barcelona, either nationally or internationally.
- Postdoctoral periods outside Spain, especially for those whose entire training is otherwise in Spain. The call stipulates that two years away would be particularly welcomed.
- Familiarity with Spanish teaching and research organisation, especially for those whose entire training and work experience has been outside Spain.

### **4.- International visibility (10%)**

- International training grants, awards or prizes, involvement in international networks, invited lectures and other evidences of international visibility.

## First phase

Candidates receiving a score below 50 out of 100 cannot be selected for the second phase. Scores of 50 or higher do not grant direct access to the second phase. According to the University of Barcelona selection rules, the selection committee decides how many candidates pass to the second phase and publishes the short list (Bases del Concurs per a la Provisió de Places de Professorat Lector del Pla Serra Húnter, 6.5 and 6.8a)

## Second phase

The selection committee asks candidates to give a lecture on their research (preferably shorter than 35 minutes) followed by their approach to teaching (recommended: less than 10 minutes).

In assessing the candidates, the specific evaluation criteria described above will be used, supplemented by an evaluation of the second phase in relation to the quality of the candidate's presentation, the research and teaching activities planned to be developed at the Department, and the ability to answer the questions raised by the members of the Committee related to the presentations and the candidate's trajectory and future plans. Those criteria will be weighed as follows:

1. Score in the first phase (50%)
2. Quality of the candidate's presentation (20%)
3. Activities planned to be developed (20%)
4. Ability to answer the questions (10%)

A score of 50 out of 100 or higher will be required.

The expected dates for the second phase public sessions are around the 13<sup>th</sup> of July 2021. However, the official dates will be published at the end of the first phase.

6<sup>th</sup> of May 2021

A handwritten signature in blue ink, appearing to be 'C. Serra', written over a horizontal line.